SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL

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l	hours per response:	0.5
l	Estimated average burde	en
I	ONB Number.	3235-0287

1. Name and Addres <u>Wynn H Edw</u>	is of Reporting Person ard	n*	2. Issuer Name and Ticker or Trading Symbol <u>STEPAN CO</u> [SCL]		ionship of Reporting Person(s) to Issuer all applicable) Director 10% Owner		
I (LASI) (EIISI) (MIDDIE) I		(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/22/2012	X	Officer (give title below) VP, Gen'l Counsel 8	Other (specify below)	
(Street) NORTHFIELD	D IL 60093		4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	,		
(City)	(State)	(Zip)			Person	enercepolarig	

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr.		4. Securities / Disposed Of (5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership
			Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock	02/22/2012		М		1,250(1)	Α	(1)	5,290.8456	D	
Common Stock	02/22/2012		A		1,250(1)	Α	(1)	6,540.8456	D	
Common Stock								546.119 ⁽²⁾	I	By ESOP II Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)			9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Performance Shares	(3)	02/22/2012		М			1,250	(3)	(3)	Common Stock	1,250	(3)	0	D	

Explanation of Responses:

1. Amount reported reflects vesting of 1,250 performance shares on Table II. Upon vesting, total shares delivered to Reporting Person also includes an additional 1,250 shares due to achievement of certain financial targets by December 31, 2011.

2. The amount reported for ESOP II in column five also includes 77.911 shares of company stock acquired pursuant to a Stepan Company contribution under ESOP II.

3. The performance shares vested upon Stepan Company achieving certain financial targets by December 31, 2011.

H. Edward Wynn

** Signature of Reporting Person

02/24/2012 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.