FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

OMB APPROVAL							
OMB Number:	3235-0287						
Estimated average burden							
l .							

obligations may continue. See Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange or Section 30(h) of the Investment Company Act of		
Name and Address of Reporting Person*	2. Issuer Name and Ticker or Trading Symbol		

1. Name and Address of Reporting Person* <u>Keiper Jason Scott</u>		ssuer Name <b>and</b> Ticke <u>EPAN CO</u> [ SC		ding S	Symbol		k all applicable) Director	10% Owner Other (specify below)			
(Last) (First) (Middl 1101 SKOKIE BOULEVARD, SUITE 50	9) 02/	Date of Earliest Transa 114/2024	ction (M	lonth/l	Day/Year)	X	Officer (give title below)  VP & Chief Tec				
(Street) NORTHBROOK IL 60062		f Amendment, Date of	Original	l Filed	(Month/Day/Y	6. Ind Line) X	ividual or Joint/Group Filing (Check Applicable  Form filed by One Reporting Person  Form filed by More than One Reporting  Person				
(City) (State) (Zip)	Ru	Check this box to indica satisfy the affirmative d	ate that a	transa	action was made		a contract, instruction or written plan that is intended to truction 10.				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned											
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Yea	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of 5)	Acquired (D) (Instr	(A) or 3, 4 and	5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code V		Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock								297.57 <sup>(1)</sup>	I	By ESOP II Trust	
Common Stock	02/14/2024		M <sup>(2)</sup>		265	A	\$89.03	6,160.5189	D		
Common Stock	02/14/2024		F <sup>(3)</sup>		92	D	\$89.03	6,068.5189(1)(4)	D		

## Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		е	of Securities		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)		
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares					
Restricted Stock Units	(5)	02/14/2024		М			265	02/14/2024 <sup>(6)</sup>	02/14/2026	Restricted Stock Units	265	\$0	531	D		

## **Explanation of Responses:**

- 1. Includes exempt acquisitions under Rule 16a-11 pursuant to dividend reinvestments since the date of the reporting person's last report.
- 2. The restricted stock units ("RSUs") were settled in shares of common stock per the terms of the award.
- 3. Withholding of shares to satisfy tax liability on the vesting of RSUs.
- 4. Includes exempt acquisitions under Rule 16b-3(c) and Rule 16b-3(d) since the date of the reporting person's last report.
- 5. Each restricted stock unit ("RSU") represents a contingent right to receive one share of Stepan Company common stock.
- 6. Vests ratably over three years beginning on the date shown.

/s/ Stephanie J. Pacitti,

Attorney-in-Fact for Jason

02/16/2024

Scott Keiper

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.