UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

FORM 4

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* WEHMER EDWARD J | | | | r Name and Ticker PAN CO [SCI | | /mbol | | tionship of Reporting Person(s) to Is: all applicable) Director 10% O | | Dwner | | |
|----------------------------------------------------------------------------------|--------------------|-------------------------------------------|-------------------------------------------------------------|------------------------------------------|------------------------------------------------------------------|------------------|-------------------------------------------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------|---------------|--|--|
| (Last) 22 W. FRONTA | (First) GE ROAD | (Middle) | 3. Date 04/21/2 | of Earliest Transac 2020 | tion (Month/D | ay/Year) | | Officer (give title below) | Other below | (specify) | | |
| | | | 4. If Am | endment, Date of C | Driginal Filed (| (Month/Day/Year) | 6. Individual or Joint/Group Filing (Check Applicable Line) | | | | | |
| (Street) NORTHFIELD | IL | 60093 | | | | | X | Form filed by One Form filed by Mor Person | | | | |
| (City) | (State) | (Zip) | | | | | | | | | | |
| Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | | |
| Date | | 2. Transaction Date Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | 3. Transaction Code (Instr. 8) | 4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5) | | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership | | | |

| | | (Monun/Day/rear) | 0) | | | | | Reported | (1) (1150.4) | (Instr. 4) | |
|-------------------------------------------------------------------------------|------------|------------------|------|---|--------|---------------|-------|------------------------------------|--------------|--------------|--|
| | | | Code | v | Amount | (A) or (D) | Price | Transaction(s) (Instr. 3 and 4) | | (1150.4) | |
| Common Stock | 04/21/2020 | | М | | 1,183 | A | (1) | 7,583 ⁽²⁾ | D | | |
| Common Stock | | | | | | | | 4 , 953 ⁽³⁾ | I | By Spouse | |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned | | | | | | | | | | | |

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of | Title of 2. 3. Transaction 3A. Deemed 4. 5. Number of 6. Date Exercisable and 7. Title and | | | | | | | | | | d | 8. Price of | 9. Number of | 10. | 11. Nature |
|--------------------------------------|--------------------------------------------------------------------------------------------|--------------------------|---------------------------|------------------------|---|------------|-------|----------------------------------------------------------------|--------------------|----------------------------------------------------------------------------------|----------------------------------------|--------------------------------------|----------------------------------------------------------------------------|-------------------------------------------------------------------|------------------------------------------------------|
| Derivative Security (Instr. 3) | Conversion or Exercise Price of Derivative Security | Date (Month/Day/Year) | Execution Date, if any | Transa Code (8) | | Derivative | | 6. Date Expiration Date Expiration Date (Month/Day/Year) | | Amount of Securities Underlying Derivative Security (Instr. 3 and 4) | | Derivative Security (Instr. 5) | derivative Securities Beneficially Owned Following Reported | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | of Indirect Beneficial Ownership (Instr. 4) |
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | | Transaction(s) (Instr. 4) | | |
| Stock Awards | (4) | 04/21/2020 | | М | | | 1,183 | (5) | (5) | Common Stock | 1,183 | (1) | 12,683 | D | |
| Stock Awards | (4) | 04/21/2020 | | Α | | 1,103 | | (5) | (5) | Common Stock | 1,103 | \$0 | 13,866 | D | |

Explanation of Responses:

1. The Stock Awards became payable in shares after the director reached a certain age.

2. Includes 5,200 shares held in a trust of which the reporting person is the trustee and the reporting person's spouse is the beneficiary.

3. Represents shares held by the reporting person's spouse and includes 3,753 shares held by a trust of which the reporting person's spouse is the trustee and the reporting person is the beneficiary.

4. Each Stock Award represents the right to receive one share of issuer Common Stock.

5. Stock Awards are payable in shares pursuant to the director's election either following separation from service or after a specified age.

/s/ Stephanie J. Pacitti,

04/23/2020 Attorney-in-fact for Edward J. Wehmer

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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