SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burd	en
hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Mergner Arthur W					er Name and Ticke <u>PAN CO</u> [SC		ading S	Symbol		ationship of Reportin k all applicable) Director Officer (give title	10% 0	ssuer Owner (specify	
(Last) 22 W. FRONTA	(First) GE ROAD	(Middle)		3. Date of Earliest Transaction (Month/Day/Year) 07/30/2020							below) VP, Supply Chain		
(Street) NORTHFIELD	IL	60093		4. If An	nendment, Date of	Origina	l Filed	(Month/Day/Y	ear)	6. Ind Line) X	ividual or Joint/Group Form filed by One Form filed by Moi	e Reporting Pers	on
(City)	(State)	(Zip)									Person	e than one kep	orung
		Table I - No	n-Derivat	tive S	ecurities Acq	uired	, Dis	posed of, o	or Ben	eficially	Owned		
Date			2. Transacti Date (Month/Day		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8) Code		4. Securities / Disposed Of (Amount			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)

(Month/Day/Year)	if any (Month/Day/Year)	Code (Instr. 8)					Owned Following	(D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
		Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150.4)
07/30/2020		M ⁽¹⁾		1,038	Α	\$42.765	18,481.798	D	
07/30/2020		D ⁽¹⁾		1,038	D	\$107.29	17,443.798	D	
07/30/2020		M ⁽¹⁾		1,359	A	\$63.11	18,802.798	D	
07/30/2020		D ⁽¹⁾		1,359	D	\$107.29	17,443.798	D	
07/30/2020		M ⁽¹⁾		4,719	Α	\$61.91	22,162.798	D	
07/30/2020		D ⁽¹⁾		4,719	D	\$107.38	17,443.798	D	
							3,358.615	Ι	By Esop II Trust
	07/30/2020 07/30/2020 07/30/2020 07/30/2020 07/30/2020	(Month/Day/Year) 07/30/2020 07/30/2020 07/30/2020 07/30/2020 07/30/2020 07/30/2020 07/30/2020	(Month/Day/Year) 8) 07/30/2020 Code 07/30/2020 M ⁽¹⁾ 07/30/2020 D ⁽¹⁾ 07/30/2020 M ⁽¹⁾ 07/30/2020 D ⁽¹⁾ 07/30/2020 M ⁽¹⁾ 07/30/2020 M ⁽¹⁾ 07/30/2020 M ⁽¹⁾	(Month/Day/Year) 8) Code V 07/30/2020 M ⁽¹⁾ 07/30/2020 D ⁽¹⁾ 07/30/2020 M ⁽¹⁾ 07/30/2020 D ⁽¹⁾ 07/30/2020 D ⁽¹⁾ 07/30/2020 D ⁽¹⁾ 07/30/2020 M ⁽¹⁾	$ \begin{array}{ c c c c c c c c c c c c c c c c c c c$	Month/Day/Year) if any (Month/Day/Year) Code (Instructure) $code (Instructure) code (Instructure) code (Instructure) 07/30/2020 M^{(1)} M 1,038 A 07/30/2020 M^{(1)} M 1,038 A 07/30/2020 M^{(1)} M 1,359 A 07/30/2020 D^{(1)} M 1,359 A 07/30/2020 D^{(1)} M^{(1)} $		Normal Problem Normal Price Normal Point Normal Poi	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of		6. Date Exerc Expiration Da (Month/Day/Y	ate	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Appreciation Right	\$42.765	07/30/2020		М			1,038	02/14/2014	02/13/2022	Common Stock	1,038	\$0	0	D	
Stock Appreciation Right	\$63.11	07/30/2020		М			1,359	02/19/2015	02/18/2023	Common Stock	1,359	\$0	0	D	
Stock Appreciation Right	\$61.91	07/30/2020		М			4,719	02/18/2016	02/17/2024	Common Stock	4,719	\$0	0	D	

Explanation of Responses:

1. The stock appreciation rights ("SARs") were settled in cash as per the terms of the award. For reporting purposes, however, the transaction is deemed to be a simultaneous acquisition and disposition of the underlying common stock and is reflected as such in this report.



** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 \ast If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.