
UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Form 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): 04/29/2014

STEPAN COMPANY

(Exact name of registrant as specified in its charter)

Commission File Number: 1-4462

Delaware
(State or other jurisdiction of
incorporation)

36-1823834
(IRS Employer
Identification No.)

Edens and Winnetka Road, Northfield, Illinois 60093
(Address of principal executive offices, including zip code)

(847)446-7500
(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
 - Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
 - Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
 - Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))
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Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

(b) On April 29, 2014, John V. Venegoni, Vice President and General Manager, Surfactants of Stepan Company ("Stepan"), announced his retirement effective September 5, 2014, after over 30 years of service with Stepan. Stepan also announced that Scott R. Behrens will serve as Stepan's Vice President and General Manager, Surfactants effective upon Mr. Venegoni's retirement. A copy of the press release relating to the retirement of Mr. Venegoni is attached as Exhibit 99.1 hereto and incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits

(d) Exhibits

Exhibit Number: 99.1

Description: Press Release of Stepan Company dated May 1, 2014

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

STEPAN COMPANY

Date: May 02, 2014

By: /s/ Kathleen Sherlock

Kathleen Sherlock
Assistant Secretary

EXHIBIT INDEX

Exhibit No.	Description
EX-99.1	Press Release of Stepan Company dated May 1, 2014

Stepan VP & GM, Surfactants, John Venegoni, To Retire

Scott Behrens, VP of Business Management, Named as Successor

Northfield, IL – May 1, 2014 – John Venegoni, 55, Vice President & General Manager, Surfactants, announced his intention to retire effective September 5, 2014, after over 30 years of dedicated service to Stepan Company (NYSE: SCL). Scott Behrens, 44, currently the Vice President of Business Management with more than two decades of experience at Stepan, has been chosen to succeed Venegoni.

Over the next several months, Venegoni will transition his responsibilities to Behrens. “We thank John for his leadership as he led the tremendous growth of our surfactants business from \$478 million to \$1.3 billion in sales since his appointment as general manager in 1999, with record income performance during his tenure,” said F. Quinn Stepan Jr., President and Chief Executive Officer of Stepan. “Without question, John has created a strong global team and a business strategy positioned for further growth.”

Added Stepan, “All of us who have had the privilege to work with John will miss him and his significant contributions to our business. We wish John and his wife, Claudia, many happy years in retirement.”

Scott Behrens will be promoted to the position of Vice President & General

Manager, Surfactants, concurrent with John’s retirement, assuming the responsibility of providing strategic leadership for the Surfactants Business.

Behrens joined Stepan Company in 1993 as a chemist and was promoted into his first Business Development position in 1998. He moved on to become Global Business Manager – Agricultural Products in 2003. Behrens was then promoted into the position of Director – Functional Sales followed by Director – Functional Products. He was promoted to the position of VP Business Management in 2008 where he led the continued diversification of Stepan’s surfactant business. A native of Bloomingdale, IL, Behrens attained his Bachelor of Science degree in Chemistry from Illinois State University and his MBA from Northwestern University.

SOURCE: Stepan Company

Greg Servatius, Vice President Human Resources (847) 446-7500; F. Quinn Stepan, Jr., President and Chief Executive Officer, 847 446 7500
