FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|---------------------|-----------|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | |
| Estimated average b | ourden | | | | | | | |

0.5

hours per response:

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* <u>HURLBUTT JAMES E</u> | | | | | | 2. Issuer Name and Ticker or Trading Symbol STEPAN CO [SCL] | | | | | | | | | check al | nship of Reporti applicable) Director | ng Pers | son(s) to Is | | |
|--|---|-----|---------------------|---------|--|---|--|------------------------------------|---------|---|---------------------|--|---|--------------------------|-------------------------|--|--|--|---|--|
| (Last) (First) (Middle) 22 W. FRONTAGE ROAD | | | | | | 3. Date of Earliest Transaction (Month/Day/Year) 03/01/2004 | | | | | | | | | | Officer (give title below) VP and Corp | | | (specify | |
| (Street) NORTHFIELD IL 60093 (City) (State) (Zip) | | | | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | | | ne) <mark>X</mark> I | ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting Person | | | | |
| | | Tal | le I - No | n-Deriv | ative | Se | curiti | es Ac | quired, | Dis | posed o | f, oı | Bene | eficia | ally O | vned | | | | |
| 1. Title of Security (Instr. 3) 2. Transac Date (Month/Da | | | | | | Execution I | | on Date, | Code (| | | ities Acquired (A d Of (D) (Instr. 3, | | | nd Se Be On | Amount of curities eneficially wned Following | Form: | nership : Direct · Indirect str. 4) | 7. Nature of Indirect Beneficial Ownership | |
| | | | | | | | | | Code | v | Amount | | (A) or (D) | Price | _ Tr | eported ansaction(s) astr. 3 and 4) | | | (Instr. 4) | |
| Common Stock 03/01/ | | | | | 1/2004 | /2004 | | | J | | 38.29 | (1) A | | (1 | 4,359.683 | | | D | | |
| | | ٦ | able II - I | | | | | | | | sed of, onvertib | | | | y Own | ed | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security 3. Transaction Date Execution Date, if any (Month/Day/Year) | | n Date, ay/Year) | | Transaction Ocode (Instr. 8) Derivat Securit Acquir (A) or Dispos of (D) (Instr. 3 and 5) | | vative urities uired or osed) r. 3, 4 | 6. Date E Expiratio (Month/D | е | Amount of Securities Underlying Derivative Security (Instr. and 4) Amount of Security Underlying Derivative Amount of Numbe of | | ount nber | 8. Price Derivat Securit (Instr. 5 | derivative Securities | / Di or (I) | o. wnership orm: irect (D) r Indirect (Instr. 4) | 11. Nature of Indirect Beneficial Ownership (Instr. 4) | | | |

Explanation of Responses:

1. Distributed subject to vesting rights under shareholder approved Employee Stock Ownership Plan (ESOP).

Remarks:

James E. Hurlbutt

03/03/2004

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.