Stepan

S

Investor Presentation

March 6, 2017



Cautionary Statement

Certain information in this presentation consists of forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended (the Exchange Act). These statements include statements about Stepan Company's plans, objectives, strategies, financial performance and outlook, trends, the amount and timing of future cash distributions, prospects or future events and involve known and unknown risks that are difficult to predict. As a result, the Stepan Company's actual financial results, performance, achievements or prospects may differ materially from those expressed or implied by these forward-looking statements. In some cases, you can identify forward-looking statements by the use of words such as "may," "could," "expect," "intend," "plan," "seek," "anticipate," "believe," "estimate," "guidance," "predict," "potential," "continue," "likely," "will," "would," "illustrative" and variations of these terms and similar expressions, or the negative of these terms or similar expressions. Such forward-looking statements are necessarily based upon estimates and assumptions that, while considered reasonable by Stepan Company and its management based on their knowledge and understanding of the business and industry, are inherently uncertain. These statements are not guarantees of future performance, and stockholders should not place undue reliance on forward-looking statements.

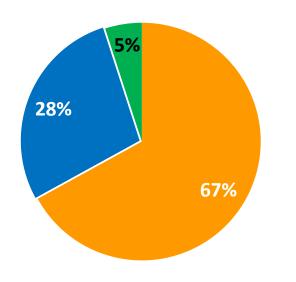
There are a number of risks, uncertainties and other important factors, many of which are beyond Stepan Company's control, that could cause actual results to differ materially from the forward-looking statements contained in this news release. Such risks, uncertainties and other important factors include, among other factors, the risks, uncertainties and factors described in Stepan Company's Form 10-K, Form 8-K and Form 10-Q reports and exhibits to those reports, and include (but are not limited to) risks and uncertainties related to disruptions in production or accidents at manufacturing facilities, global competition, volatility of raw material and energy costs, disruptions in transportation or significant changes in transportation costs, reduced demand due to customer product reformulations or new technologies, the probability of future acquisitions and the uncertainties related to the integration of acquired businesses, maintaining and protecting intellectual property rights, international business risks, including currency exchange rate fluctuations, legal restrictions and taxes, our ability to estimate and maintain appropriate levels of recorded liabilities, our debt covenants, our ability to access capital markets, downturns in certain industries and general economic downturns, global political, military, security or other instability, costs related to expansion or other capital projects, interruption or breaches of information technology systems, the costs and other effects of governmental regulation and legal and administrative proceedings and our ability to retain executive management and key personnel.

These forward-looking statements are made only as of the date hereof, and Stepan Company undertakes no obligation to update or revise these forward-looking statements, whether as a result of new information, future events or otherwise.

Stepan Company Profile

Sales by Segment





Surfactants Polymers Specialty

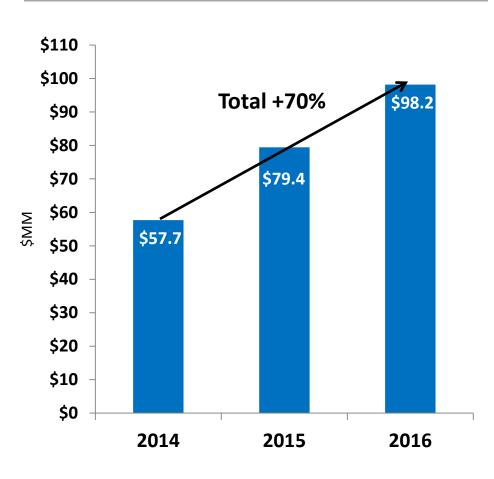
- \$1.8B in sales and \$98MM in adjusted net income in 2016
- 3 reportable segments
- 17 manufacturing sites with operations in 11 countries
- 60% of annual net sales tied to non-cyclical markets
- 10-year adjusted net income CAGR is 22%
- 49 consecutive years of increased dividends



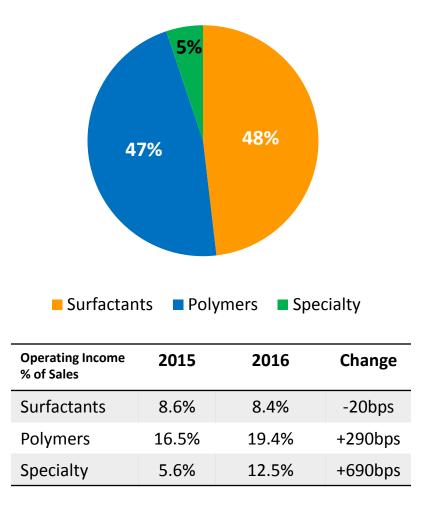
Stepan Company Profile

Adjusted Net Income*

Operating Income

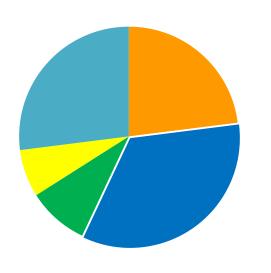


*Adjusted Net Income is a Non-GAAP measure which excludes certain significant, non-recurring items. See Appendix I for Non-GAAP reconciliation.



Surfactants

Sales by Market



Functional
HI&I
Laundry

Tier 2 and 3
Personal Care

Overview

- \$1.2B in sales and \$100MM in operating income in 2016
- Focus on fixed cost reduction and asset utilization improvement for the U.S. Laundry business
- Growth opportunities:
 - Agricultural markets
 - Oilfield chemicals
 - Construction market served by gypsum
 - Tier 2 and 3 customers

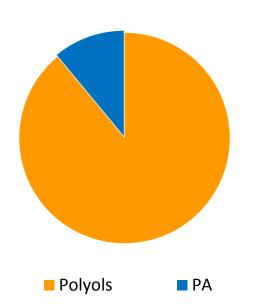






Polymers

Sales by Product



Overview

- \$0.5B in sales and \$97MM in operating income in 2016
- Positive macro trends with global energy conservation efforts
- Focus on supporting growth opportunities in the insulation market
- Growth opportunities:
 - Capacity additions in U.S, Europe and Asia to support growth in rigid polyols and opportunities in CASE*
 - Specialty polyurethane applications







Our Path to Increased Shareholder Value



Cost Reduction and Asset Utilization Improvement

Addressing overcapacity situation in the U.S. Laundry business as well as rationalizing global footprint and reducing fixed costs

- Enhancing production at plants in the U.S. and Germany
- Consolidated production in Brazil
- Closed Longford Mills, Canada plant
 - \$3MM expected annual benefits starting in 2018
- Exited TIORCO joint venture
 - \$3MM annual savings in 2016
- Reduced costs in the Lipid Nutrition business
 - >\$3MM annual savings in 2016



Focus on Growth Opportunities

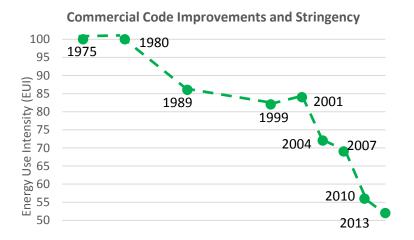
Investing in Polyol business to support strong demand from the insulation market in US and Europe

- Started a polyol plant in Nanjing, China
- Polyol capacity additions in Poland in late 2016
- Adding production at Wesseling, Germany and Millsdale, IL, USA
- New Specialty Polyol reactor in Columbus, Georgia in late 2017

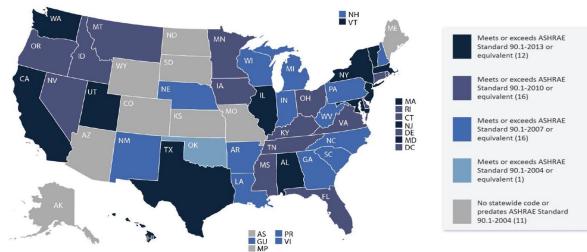
Support Global Polyol Growth Driven By Energy Conservation

Focus on enhanced energy efficiency driving growth

Macro Trends



- Global Energy conservations efforts
- Government mandated or recommended higher insulation levels in buildings
- Metal panel adoption in Europe
- Energy efficiency adoption rates in Asia are slow, but large opportunity remains



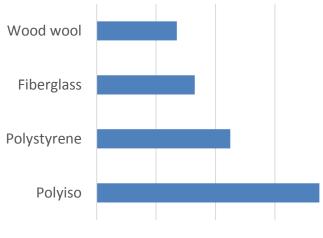
Source: U.S. Department of Energy

* Energy Use Intensity (EUI) is a measure energy efficiency calculated by units of energy consumed per square foot.

Increased focus on improving energy standards within the U.S. should continue to drive demand for Polyols used in insulation

Stepan strategy to support insulation market

Polyols Value to Customers and End Users



Average R-Value per inch

- Stepan is a leading producer of polyester polyols
- Our polyols impart superior insulation performance and durability to polyurethane foam insulations
- Used in polyisocyanurate boardstock , insulated metal panels and spray foam insulation

Stepan Strategy in Action

 (2012) Expansion of Wesseling (Germany)

- (2017) Debottlenecking at Wesseling and Millsdale
- (2015) Debottlenecking at Wesseling and Millsdale
- (2016) New plant in China
- (2016) Capacity expansion in Poland

Global Polyol volume has grown at 8% CAGR over the past 5 years

Product Innovation and Geographic Expansion

Pursuing expansion in targeted markets and geographies

- Focus on product innovation
 - New R&D laboratory opened in China
 - New R&D laboratory and sales office in Houston, TX
- Growth opportunities in existing markets
 - Agricultural chemicals, oilfield chemicals, personal care and HI&I
 - Surfactant solutions to solvent replacement
- CASE Polyol growth opportunities in U.S. and Europe
- Looking for strategic acquisitions
 - Tebras acquisition in Brazil

Diversify through Innovation, New Products, New End Markets and Geographic Expansion

Despite recent challenges for the global Agricultural market, the macro trends remain favorable



Macro Trends Supporting Global Ag Growth

- Global population growth expected to increase from 7 to 9 billion by 2040
- Income growth in emerging middle class expected to drive greater protein demand
- +70% crop production required from finite arable land

Chemistry will be part of the solution

Stepan Strategy in Action

- Expanding our product portfolio and providing environmentally advantaged products that enable cost effective solutions for our customers
- Cost effective formulations and improved label claims for our customers
- Large Agricultural market in Brazil supports Stepan strategy to have a balanced portfolio in targeted geographies

Small presence in large Oilfield market provides opportunity for diversification and growth



Macro Economic Trends

- Horizontal drilling and hydraulic fracturing technologies used to obtain oil and natural gas are becoming both more precise and efficient
- Currently lower crude oil prices and reduced industry activity, although signs of market optimism

Stepan Strategy in Action

- 70% of our chemicals are used in oil and gas production versus drilling and stimulation
- We are committed to broadening our Oilfield strategy, serving the business through local, application focused resources and testing capabilities
- We continue to support Stepan Enhanced Oil Recovery surfactants in the market
- New office and lab in Houston focused on diversifying product line in anticipation of market recovery

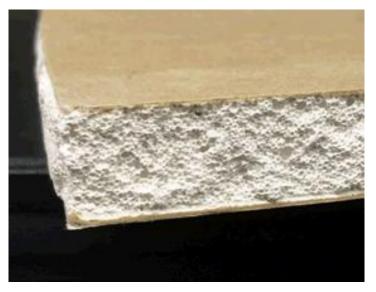
Oilfield Surfactant Applications

Tight/Shale Oil & Gas Oil Sands

- Flowback Modifiers
- Viscoelastic
- Surfactants
- Friction Reducers
- Biocides

- Bitumen Dilution
- Water Treatment
- Rig/Equipment
- Cleaning
- Emulsion Breakers

Unique Surfactants providing solutions to the Gypsum market



Macro Economic Trends

- Urbanization and global population growth will increase demand for construction products (Gypsum and Emulsion Polymers (EP))
- Universal Consumers driving demand for better construction materials and practices

Stepan Strategy in Action

- Focused global business unit drives immediate response, support and value
- Focus on high performance solutions that improve energy efficiency, sustainability and speed of construction
- Leverage molecular structure knowledge to improve product performance (lighter and stronger Gypsum board)

Small business, but added ~\$4MM of operating income in 2016

The addition of Specialty Polyols to Stepan allows us to provide solutions for the CASE markets



Macro Economic Trends

- Increasing demand to replace mechanical fasteners with adhesives in transportation vehicles, driven by new Corporate Average Fuel Economy (CAFE) lightweithting standards
- Adoption of superior price-performance materials in automotive, construction, and high-value industrial machine industries
- Industry transition to waterborne and green-products, which increases demand for polyols used in Waterborne Polyurethane Dispersions (PUDs) and solid powder resins



Stepan Strategy in Action

- Poland acquisition in 2010
- Columbus, Georgia acquisition in May 2013 diversified our polyol offering to accelerate our growth in CASE
- Adding reactors in both Poland and Columbus
- We bring unique know-how in specialty polyurethane applications

Expanding into New Markets with Tebras/PBC Acquisition



Stepan Strategy in Action

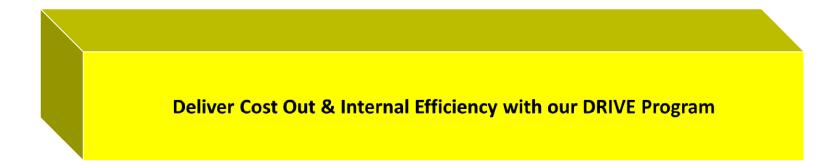
- Acquired commercial business from Tebras
- Diversified and expanded customer base in Brazil
- 1,200 new customers that will benefit from Stepan's technical service and formulation support
- Potential room for expansion into additional product lines

Small business, but expected to be accretive to earnings in 2017

Operating Efficiency Improvement

DRIVE - Internal efficiency program focusing on supply chain optimization, procurement and SG&A expense reduction

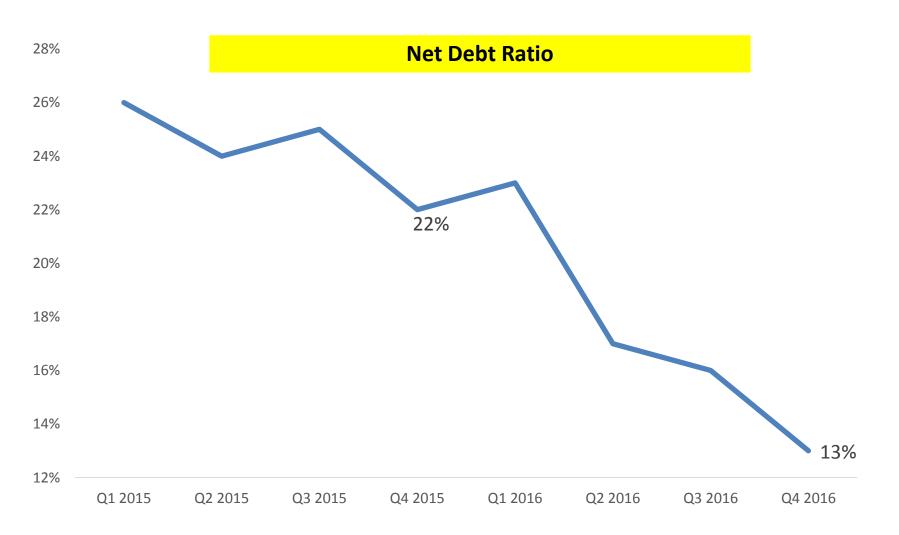
- 2016 \$15MM of benefits
- 2017 similar total savings expected
- The benefits are captured within each segment's operating results



Stepan's Strategy Has Delivered Shareholder Value

- 2016 Adjusted Net Income was \$98MM, up 24% versus 2015
- 2016 Free Cash Flow was a source of \$92MM versus \$48MM in 2015
- 2016 ROIC was 10.6% versus 9.3% in 2015
- Stepan is one of only 27 public companies in the United States, which has paid increasing dividends for at least 49 consecutive years

Financial Strength to Enable Growth



The net debt ratio is defined as total debt minus cash (i.e., net debt) divided by net debt plus equity.

Thank you for your interest in Stepan Company (NYSE: SCL)

Contact information:

Scott Beamer – CFO

847-446-7500