## FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

vvasimigtori, D.O. 20045

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

								0. 2.10 11		5011										
Name and Address of Reporting Person*     STEPAN F QUINN JR				2. Issuer Name and Ticker or Trading Symbol STEPAN CO [ SCL ]							(Ched	Relationship of Reporting Person(s) to Issuer (Check all applicable)     X Director 10% Owner								
(Last) 22 W. FRO	(Fir.		Middle)		3. Date of Earliest Transaction (Month/Day/Year) 02/19/2020							_ x	X Officer (give title Other (specif below) below)  Chairman, President & CEO				ecify			
(Street) NORTHF	IELD IL	(	50093		4. I	f Ame	endment, Date of Original Filed (Month/Day/Year)					Line)	Individual or Joint/Group Filing (Check Applicable Line)      X Form filed by One Reporting Person  Form filed by More than One Reporting							
(City)	(Sta	ate) (	Zip)											Person						
		Tal	ble I - No						1	Disp	osed of,									
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		- 1	2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) o Disposed Of (D) (Instr. 3, 4 a			5. Amount Securities Beneficial Owned Fo	Form y (D) o		Direct Indirect B	7. Nature of Indirect Beneficial Ownership				
								Code	V Amount		(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)			
Common S	Stock			02/1	9/202	9/2020		M		7,766.616	6 A	(1)	199,013.141			D				
Common S	Stock												95,136		]	D <sup>(2)</sup>				
Common S	Stock												11,396	11,396.758			By Esop I Trust			
Common S	Stock													160,	160,000		I F	By Family LLC <sup>(3)</sup>		
Common S	Stock													48,0	48,000		I F	By Family Trust <sup>(3)</sup>		
Common S	ommon Stock											71,382			I F	By Family Frust III				
Common Stock												40,000			I F	By Family Frust V <sup>(3)</sup>				
											sed of, o			wned						
1. Title of Derivative Security (Instr. 3)	le of ative Conversion prity or Exercise (Month/Day/Year) 3A. Deemed Execution Date, if any		d Date,	4. Transaction Code (Instr. B)		5. Number of Derivative		6. Date Exerci Expiration Dat (Month/Day/Ye		sable and 7. Title and An of Securities		d Amount ies g Security	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)		Ownership of Form: EDirect (D) C	11. Nature of Indirect Beneficial Ownership (Instr. 4)			
					Code	v	(A)	(D)	Date Exercis	able	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)	.011(3)				
Stock Option (Right to Buy)	\$102.3	02/19/2020			A		34,709		12/31/2020 <sup>(4)</sup>		02/18/2030	Common Stock	34,709	\$0	34,709		D			
Stock Appreciation Right	\$102.3	02/19/2020			A		34,709		12/31/2020 <sup>(4)</sup>		02/18/2030	Common Stock	34,709	\$0	34,709		D			
Performance Shares	(5)	02/19/2020		$\neg$	A		11,730		(5)		(5)	Common Stock	11,730	(5)	(5) 11,730		D			
Performance Shares	(6)	02/19/2020			М			9,672	(6)		(6)	Common Stock	9,672	(1)	(1) 0		D			

## Explanation of Responses:

- 1. The performance shares vested upon Stepan Company achieving certain financial targets by December 31, 2019.
- 2. Joint Tenancy with Spouse.
- 3. The Reporting Person disclaims beneficial ownership of these securities, and this report shall not be deemed an admission that the Reporting Person is the beneficial owner of such securities for the purpose of Section 16 or for any other purpose.
- 4. Vests ratably over three years beginning on the date shown.
- 5. Each performance share represents a contingent right to receive 1 share of Stepan Company Stock. The performance shares vest upon Stepan Company achieving certain financial targets by December 31, 2022.
- 6. Each performance share represents a contingent right to receive 1 share of Stepan Company Common Stock. The performance shares vest upon Stepan Company achieving certain financial targets by December 31,

/s/ Brian William Bichkoff, attorney-in-fact for F. Quinn Stepan, Jr.

\*\* Signature of Reporting Person

Date

02/21/2020

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.