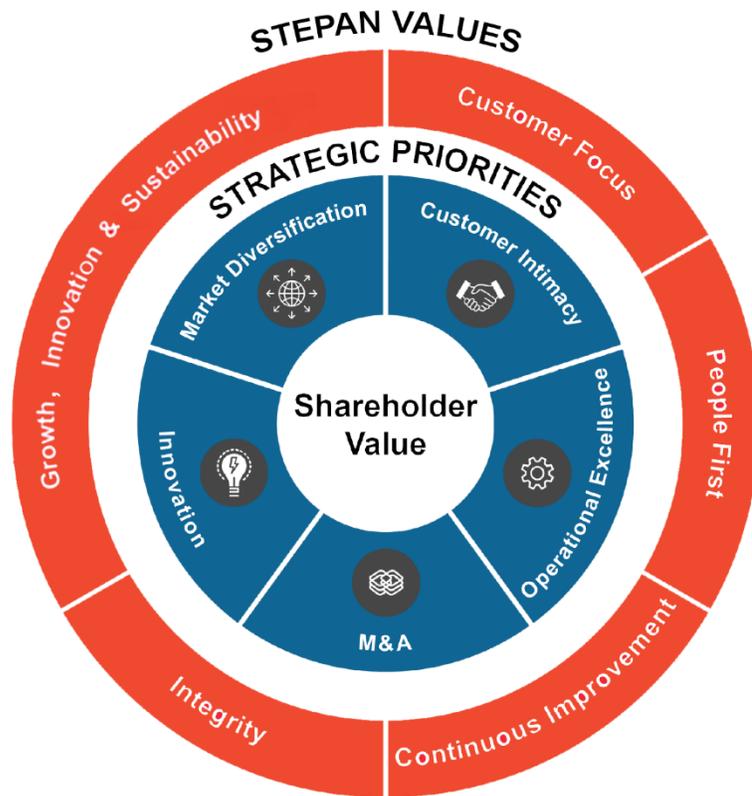


# Stepan Quality Policy



We are committed to provide our customers with quality products and services that conform to agreed upon requirements the first time, every time by:

- Delivering on our Vision, Mission and Strategic Priorities
- Committing to Stepan Values as an integral part of our quality mindset
- Continuously Improve our Quality Management System, including applicable good manufacturing practices, to meet changing requirements and expectations

Luis E. Rojo  
President and Chief Executive Officer

**Stepan** 

Effective: October 30, 2024  
Reviewed: November 1, 2025

