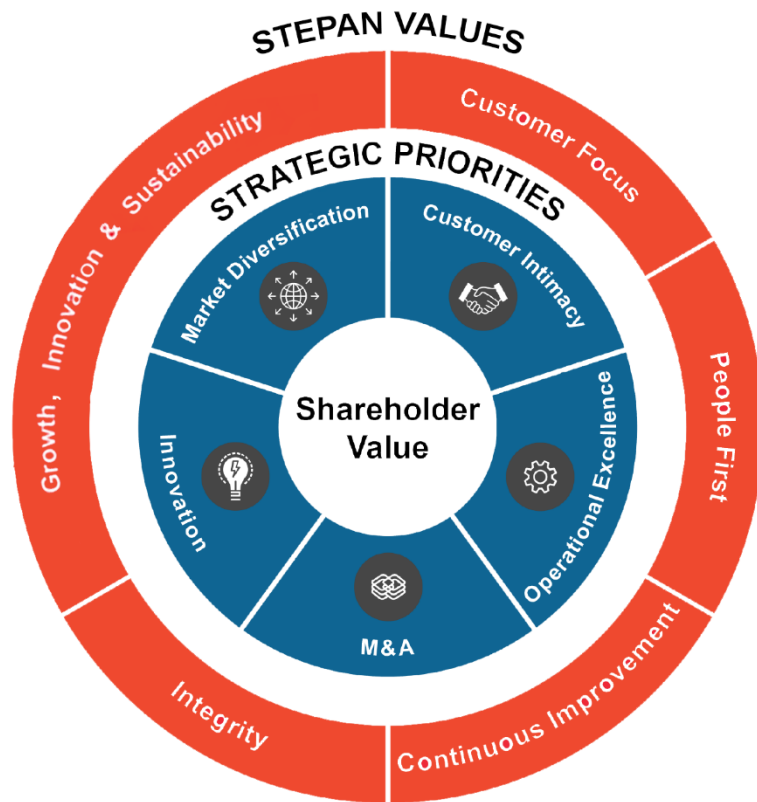


Stepan Quality Policy



We are committed to provide our customers with quality products and services that conform to agreed upon requirements the first time, every time by:

- Delivering on our Vision, Mission and Strategic Priorities
- Committing to Stepan Values as an integral part of our quality mindset
- Continuously Improve our Quality Management System, including applicable good manufacturing practices, to meet changing requirements and expectations

Scott R. Behrens

Scott R. Behrens
President and Chief Executive Officer

Stepan 

Effective: April 26, 2022
Reviewed: Nov 30, 2023

