SEC Form 4
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Instruction 1(b)

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

	or Section 30(h) of the Investment Company Act of 1940	
1. Name and Address of Reporting Person <sup>*</sup> Mergner Arthur W	2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>STEPAN CO</u> [ SCL ]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner
(Last) (First) (Middle) 1101 SKOKIE BOULEVARD, SUITE 500	3. Date of Earliest Transaction (Month/Day/Year) 05/23/2023	X Officer (give title Other (specify below) below) Exec VP
(Street) NORTHBROOK IL 60062	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person
(City) (State) (Zip)	Rule 10b5-1(c) Transaction Indication	
Table I. Nov	Devicestive Converties Associated Discussed of an Devel	a ia llus Osuma a l

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										
1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code [Instr.     4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)       Code     V     Amount     (A) or (D)		5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership			
					Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)
Common Stock								178.63(1)	Ι	By Esop II Trust
Common Stock	05/23/2023		M <sup>(2)</sup>		6,262	A	\$43.85	33,778.39	D	
Common Stock	05/23/2023		D <sup>(3)</sup>		2,802	D	\$98.01	30,976.39	D	
Common Stock	05/23/2023		F <sup>(4)</sup>		1,464	D	\$98.01	29,512.39	D	
Common Stock	05/23/2023		S		1,996	D	\$98.23	27,516.39 <sup>(1)</sup>	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

(-3),,,,															
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transac Code (lı 8)		of Deri Sec Acq (A) Disp of (I	oosed D) tr. 3, 4	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Appreciation Right	\$43.85	05/23/2023		М			6,262	02/23/2018	02/22/2026	Common Stock	6,262	\$0	0	D	
Share Units	(5)							(6)	(6)	Common Stock	8,625.787		8,625.787 <sup>(1)</sup>	D	

Explanation of Responses:

1. Includes exempt acquisitions under Rule 16a-11 pursuant to dividend reinvestments since the date of the reporting person's last report.

2. The stock appreciation rights ("SARs") were settled in shares of common stock as per the terms of the award.

3. Deemed disposition of underlying common stock to the issuer in an amount equal to the conversion price of the SARs.

4. Withholding of shares to satisfy tax liability on exercise of SARs.

5. Share Units convert on a one-for-one basis into Common Stock.

6. Share Units are acquired under the Management Incentive Plan (As Amended and Restated Effective January 1, 2015) ("MIP"), a nonqualified deferred compensation plan which allows MIP participants to elect to defer all or a portion of their deferred compensation into accounts pursuant to MIP provisions.

<u>/s/ Stephanie J. Pacitti,</u>

Attorney-in-Fact for Arthur W. 05/24/2023 Mergner

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $\ast$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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