SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL

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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			of Section 50(n) of the investment company Act of 1540			
1. Name and Addres <u>Rojo Luis</u>	s of Reporting Pe	rson [*]	2. Issuer Name and Ticker or Trading Symbol <u>STEPAN CO</u> [SCL]		tionship of Reporting Pers all applicable) Director	10% Owner
(Last) 22 WEST FRON	(First) ITAGE ROAD	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/17/2021	X	Officer (give title below) VP & Chief Finance	Other (specify below) cial Officer
(Street)			4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line)	idual or Joint/Group Filing	(Check Applicable
NORTHFIELD	IL	60093		X	Form filed by One Repo	orting Person
(City)	(State)	(Zip)			Form filed by More thar Person	n One Reporting
		Table I - Non-Deriv	ative Securities Acquired, Disposed of, or Benefic	cially C	Dwned	

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (8)		4. Securities A Disposed Of (5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(1150. 4)
Common Stock	02/17/2021		М		2,454	Α	(1)	5,354	D	
Common Stock	02/17/2021		A		73.968	A	\$123.65	230.882	I	By Esop II Trust

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(3-,,,														
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		5. Nun Deriva Securi Acquir or Dis of (D) 3, 4 an	itive ities red (A) posed (Instr.	Expiration Date (Month/Day/Year)		ion Date Amount of		8. Price of Derivative Security (Instr. 5)	Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Transaction(s) or Number of Shares					
Stock Option (Right to Buy)	\$123.73	02/17/2021		A		2,775		12/31/2021 ⁽²⁾	02/16/2031	Common Stock	2,775	\$0	2,775	D	
Stock Appreciation Right	\$123.73	02/17/2021		A		8,324		12/31/2021 ⁽²⁾	02/16/2031	Common Stock	8,324	\$0	8,324	D	
Performance Shares	(3)	02/17/2021		Α		2,182		(3)	(3)	Common Stock	2,182	(3)	2,182	D	
Performance Shares	(4)	02/17/2021		М			2,822	(4)	(4)	Common Stock	2,822	(1)	0	D	

Explanation of Responses:

1. The performance shares vested upon Stepan Company achieving certain financial targets by December 31, 2020.

2. Vests ratably over three years beginning on the date shown.

3. Each performance share represents a contingent right to receive 1 share of Stepan Company common stock. The performance shares vest upon Stepan Company achieving certain financial targets by December 31, 2023.

4. Each performance share represents a contingent right to receive 1 share of Stepan Company Stock. The performance shares vest upon Stepan Company achieving certain financial targets by December 31, 2020.

/s/ Stephanie J. Pacitti, 02/19/2021 Attorney-in-Fact for Luis Rojo Date

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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