## SEC Form 4

# FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

l	OMB Number:	3235-0287								
l	Estimated average burden									
l	hours per response:	0.5								

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre	1 0	Person*	2. Issuer Name <b>and</b> Ticker or Trading Symbol <u>STEPAN CO</u> [SCL]		5. Relationship of Reporting Person(s) to Issuer (Check all applicable)					
Behrens Scot	<u>t R.</u>				Director	10% Owner				
(Last) 22 W. FRONTA	(First) .GE ROAD	(Middle)	3. Date of Earliest Transaction (Month/Day/Year) 02/21/2017	X	Officer (give title Other (specify below) below) VP/GM Surfactants					
(Street) NORTHFIELD IL 60093		60093	4. If Amendment, Date of Original Filed (Month/Day/Year)	6. Indiv Line) X	vidual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting					
(City)	(State)	(Zip)			Person	an one Reporting				
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned										

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)			4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership	
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		(Instr. 4)	
Common Stock	02/21/2017		М		725	A	(1)	4,492.071	D		
Common Stock	02/23/2017		A		102.495	A	\$78.91	3,326.516	Ι	By Esop II Trust	

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		on of		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option (Right to Buy)	\$78.58	02/21/2017		A		3,165		02/21/2018 <sup>(2)</sup>	02/20/2027	Common Stock	3,165	\$0	3,165	D	
Stock Appreciation Right	\$78.58	02/21/2017		A		9,494		02/21/2018 <sup>(2)</sup>	02/20/2027	Common Stock	9,494	\$0	9,494	D	
Performance Shares	(3)	02/21/2017		Α		2,545		(3)	(3)	Common Stock	2,545	\$0	2,545	D	
Performance Shares	\$0 <sup>(4)</sup>	02/21/2017		М			808	(4)	(4)	Common Stock	808	(4)	0	D	

Explanation of Responses:

1. Amount reported reflects vesting of 725 performance shares as shown on Table II due to achievement of certain financial targets by December 31, 2016.

2. Vests ratably over three years beginning on the date shown.

3. Each performance share represents a contingent right to receive 1 share of Stepan Company Common Stock. The performance shares vest upon Stepan Company achieving certain financial targets by December 31, 2019

4. The performance shares vested upon Stepan Company achieving certain financial targets by December 31, 2016.

#### /s/ Matthew M. Rice, Attorney-02/23/2017

Date

<u>in-fact</u>

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.