FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Vashington,	DC	20549	
vasimigton,	D.C.	20040	

OMB APPROVAL

OMB Number: 3235-0287 Estimated average burden 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Mergner (Last)	Name and Address of Reporting Person* Mergner Arthur W (Last) (First) (Middle) 22 W. FRONTAGE ROAD				Issuer Name and Ticker or Trading Symbol STEPAN CO [SCL] 3. Date of Earliest Transaction (Month/Day/Year) 02/19/2020							(Chec	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) VP, Supply Chain					
(Street) NORTHF	IELD IL		50093 Zip)	4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
		Tal	ole I - Nor	า-Deriง	vativ	e Se	curitie	s Acq	uired,	Disp	osed of,	or Bene	ficially	Owned				
Date			Date	h/Day/Year) if		2A. Deemed Execution Date, if any (Month/Day/Year)				s Acquired (A) or If (D) (Instr. 3, 4 and 5		Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership		
								Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)			0	Instr. 4)	
Common Stock 02/1				9/2020		М		2,043.635	i A	(1)	(1) 17,343.314			D				
											sed of, o			wned				
Derivative Conversion Date		3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day)	ransaction Derivative		Expiration Date (Month/Day/Year) U		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported	e s Illy J	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)				
				C	Code	v	(A)	(D)	Date Exercisa	able	Expiration Date	Title	Amount or Number of Shares		Transaction(s (Instr. 4)			
Stock Option (Right to Buy)	\$102.3	02/19/2020			A		3,471		12/31/20	020 ⁽²⁾	02/18/2030	Common Stock	3,471	\$0	3,471	ı	D	
Stock Appreciation Right	\$102.3	02/19/2020			A		10,413		12/31/20	020 ⁽²⁾	02/18/2030	Common Stock	10,413	\$0	10,41	3	D	
			<u></u>															
Performance Shares	(3)	02/19/2020			A		2,346		(3)		(3)	Common Stock	2,346	(3)	2,346	5	D	

Explanation of Responses:

- $1. \ The performance shares vested upon Stepan Company achieving certain financial targets by December 31, 2019.$
- 2. Vests ratably over three years beginning on the date shown.
- 3. Each performance share represents a contingent right to receive 1 share of Stepan Company Stock. The performance shares vest upon Stepan Company achieving certain financial targets by December 31, 2022.
- 4. Each performance share represents a contingent right to receive 1 share of Stepan Company Common Stock. The performance shares vest upon Stepan Company achieving certain financial targets by December 31,

/s/ Brian William Bichkoff, Attorney-in-fact for Arthur W. Mergner

** Signature of Reporting Person

02/21/2020

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.