SEC Form 4

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287								
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
Instruction 1(b).	Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Perso Keiper Jason Scott		er Name and Ticke PAN CO [SC		ding S	Symbol		ationship of Reportin k all applicable) Director Officer (give title	10% C			
(Last) (First) 22 WEST FRONTAGE ROAD	(Middle)		e of Earliest Transa 2/2020	ction (M	onth/[Day/Year)		below) VP & Chief Teo	below) ch & Sust Off		
(Street)		4. If Ar	mendment, Date of	Original	Filed	(Month/Day/\	(ear)	6. Indi [,] Line)	vidual or Joint/Grou	p Filing (Check	Applicable
NORTHFIELD IL	60093							X	Form filed by On		
(City) (State)	(Zip)	_							Form filed by Mo Person	re than One Re	oorting
Tab	le I - Non-De	erivative S	ecurities Acqu	uired,	Disp	osed of, o	or Ben	eficially	v Owned		
1. Title of Security (Instr. 3)	ransaction e nth/Day/Year)	Execution Date, Transaction Disposed Of (D) (Instr.					5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership		
				Code	v	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		(Instr. 4)

						_			_					<u></u>
Common	Stock		05/12	/2020		Р		275	Α	\$ <mark>9</mark> 2	1,3	869.91	D	
Common	1 Stock										47	7.407	Ι	By ESOP II Trust
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)														
1. Title of	2.	3. Transaction	3A. Deemed	4. Transaction		6. Date I			7. Title an			9. Number		11. Nature

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Expiration			6. Date Exercisable and Expiration Date (Month/Day/Year)			8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				

Explanation of Responses:

/s/ Stephanie J. Pacitti, Attorney-in-Fact for Jason

05/14/2020

Scott Keiper

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.