SEC	Form	4
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB	APPROVAL

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OMB Number:	3235-0287						
Estimated average burden							
hours per response:	0.5						

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Check thi Section 1 obligation Instructio	d pursi	IT OF CHANGES IN BENEFICIAL OWNERSHI									HIP	Estimated average burden			0.5				
1. Name and Address of Reporting Person [*] Moriarty Sean Thomas						2. Issuer Name and Ticker or Trading Symbol STEPAN CO [SCL]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) 1101 SKO	(Firs KIE BOUL	,	(Middle) ARD, SUITE 500			3. Date of Earliest Transaction (Month/Day/Year) 02/15/2024								X Officer (give title Other (specif below) below) VP & GM Surfactants					
(Street) NORTHBROOK IL 60062				4. lf.	4. If Amendment, Date of Original Filed (Month/Day/Year)								Line)	6. Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip) Rule 10b5-1(c) Transaction Inc						ction was m	ade pursu	ant to			n or written	plan tha	at is intended	to					
		Table	e I - Nor	n-Deriv	ative	Sec	uritie	es Ace	quired,	Dis	posed o	f, or B	ene	ficially	y Owned				
1. Title of Security (Instr. 3) Date (Month/D			Execution Date		on Date,	Transaction Disposed Code (Instr. 5)		ties Acquired (A) c I Of (D) (Instr. 3, 4			5. Amour Securitie Beneficia Owned F Reported	s For ally (D) ollowing (I) (: Direct I Indirect E str. 4) C	7. Nature of ndirect Beneficial Dwnership Instr. 4)				
									Code	v	Amount	(A) ((D)	or	Price	Transact (Instr. 3 a	tion(s)			iiisti. 4)
Common Stock 02/				02/15	5/2024	2024 м 1,304 А			(1)	12,106.1717			D						
		Та									osed of, onvertik				Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Executior if any (Month/Da	n Date,	4. Transa Code (8)		on of		6. Date Exercisabl Expiration Date (Month/Day/Year)		e	7. Title and Amount of Securities Underlying Derivative Sec (Instr. 3 and 4)			8. Price of Derivative Security (Instr. 5)	9. Number derivative Securities Beneficiall Owned Following Reported Transactio (Instr. 4)	e s ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exercisal		Expiration Date	Title	0 N 0	Amount or Number of Shares					
Performance Shares	(1)	02/15/2024			М			1,940	(1)	Τ	(1)	Common Stock	n 1	1,940	(1)	0		D	
Performance Shares	(2)	02/15/2024			D			2,729	(3)		(3)	Common Stock	n 2	2,729	\$ 0	0		D	
Explanation (s: presents a contingent	right to rece	eive one sl	hare of S	Stepan	Compa	any com	mon stock.	The p	erformance	shares ve	sted ı	upon the c	certification of	of Stepan C	Company	achieving co	ertain

performance goals for the performance period ending December 31, 2023.

2. Each performance share represents a contingent right to receive one share of Stepan Company common stock.

3. The performance shares were forfeited due to Stepan Company's performance for the period ending December 31, 2023.

/s/ Stephanie J. Pacitti, Attorney-in-Fact for Sean T. Moriarty

02/20/2024

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.