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FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington,	D.C.	20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPI	ROVAL
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	Check this box if no longer subject to
١	Section 16. Form 4 or Form 5
	obligations may continue. See
	Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person (Check all applicable) STEPAN CO [ SCL ] Kabbes David Director 10% Owner Officer (give title Other (specify 3. Date of Earliest Transaction (Month/Day/Year) X below) (Last) (First) (Middle) 10/16/2023 VP GC & Secretary 1101 SKOKIE BOULEVARD, SUITE 500 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person NORTHBROOK IL 60062 Form filed by More than One Reporting (Citv) (State) (Qip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 2. Transaction 6. Ownership 7. Nature 1. Title of Security (Instr. 3) 2A. Deemed 5. Amount of 3. Transaction Form: Direct **Execution Date** Securities of Indirect if any (Month/Day/Year) Beneficially Owned Following (Month/Day/Year) Code (Instr. 5) (D) or Indirect Beneficial 8) Ownership (I) (Instr. 4) Reported (Instr. 4) Transaction(s) (Instr. 3 and 4) Code ν Amount Price By DGK Common Stock 7,339.7075(1) Living Trust Bv 301.92(1) Common Stock **ESOP II** Trust Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 1. Title of 3. Transaction 3A. Deemed 5. Number 6. Date Exercisable and 7. Title and Amount 8. Price of 9. Number of 11. Nature Ownership Conversion Execution Date. Transaction Derivative Expiration Date of Securities Derivative derivative of Indirect Beneficial if any (Month/Day/Year) Underlying Derivative Security (Instr. 3 and 4) (Month/Dav/Year) Security (Instr. 3) or Exercise Code (Instr. Derivative (Month/Day/Year) Security (Instr. 5) Securities Form: Securities Acquired (A) or Price of Derivative Beneficially Owned Direct (D) or Indirect Ownership (Instr. 4) 8) (I) (Instr. 4) Security Following Disposed of (D) (Instr. 3, 4 Reported Transaction(s) (Instr. 4) and 5) Amount

## **Explanation of Responses:**

(2)

Restricted

Units

1. Includes exempt acquisitions under Rule 16a-11 pursuant to dividend reinvestments since the date of the reporting person's last report.

Code

Α

- 2. Each restricted stock unit ("RSU") represents a contingent right to receive one share of Stepan Company common stock
- 3. Vests ratably over three years beginning on date shown.

/s/ Stephanie J. Pacitti,

Attorney-in-Fact for David G.

Numbe

Shares

762

\$0

762

10/18/2023

Kabbes

Title

Restricted

Units

Expiration

10/16/2026

Date

Exercisable

10/16/2024(3)

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

10/16/2023

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

(A) (D)

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