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**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

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**Form 8-K**

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**CURRENT REPORT**

**Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934**

**Date of Report (Date of earliest event reported): 4/27/2021**

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**STEPAN COMPANY**

(Exact name of registrant as specified in its charter)

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**Commission File Number: 1-4462**

**Delaware**  
(State or other jurisdiction of incorporation)

**36-1823834**  
(IRS Employer Identification No.)

**22 West Frontage Road, Northfield, Illinois 60093**  
(Address of principal executive offices, including zip code)

**(847) 446-7500**

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

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Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instructions A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of Each exchange on which registered
Common Stock, \$1 par value	SCL	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 5.07. Submission of Matters to a Vote of Security Holders**

Stepan Company (“Stepan”) held its Annual Meeting of Stockholders on April 27, 2021 (the “Annual Meeting”). At the Annual Meeting, there were 20,226,305 shares of Stepan’s common stock represented to vote either in person or by proxy, which represented a quorum. Stockholders voted on the following matters at the Annual Meeting: (1) election of three nominees to serve as directors until the annual meeting of stockholders to be held in 2024; (2) an advisory vote to approve the compensation of Stepan’s named executive officers; and (3) ratification of the appointment of Deloitte & Touche LLP as Stepan’s independent registered public accounting firm for fiscal year 2021.

Set forth below are the matters acted upon at the Annual Meeting and final voting results on each such matter as reported by Stepan’s inspector of elections.

## Proposal 1: Election of Directors

<u>NAME</u>	<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTES</u>
Randall S. Dearth	18,395,073	311,146	11,265	1,508,821
Gregory E. Lawton	18,177,959	529,635	9,890	1,508,821
Jan Stern Reed	18,399,070	309,263	9,151	1,508,821

## Proposal 2: Advisory Vote to Approve the Compensation of Stepan’s Named Executive Officers

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>	<u>BROKER NON-VOTES</u>
18,274,929	426,837	15,717	1,508,821

## Proposal 3: Ratification of the Appointment of Deloitte &amp; Touche LLP as Stepan’s Independent Registered Public Accounting Firm for 2021

<u>FOR</u>	<u>AGAINST</u>	<u>ABSTAIN</u>
20,093,052	124,617	8,636

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## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

STEPAN COMPANY

Date: May 3, 2021

By: /s/ David G. Kabbes

David G. Kabbes

Vice President, General Counsel and Secretary