FORM 4

Check this box if no lone

to Section 16. Form 4 o obligations may continu

Instruction 1(b)

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C. 20549	
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ger subject	STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP
Form 5	
e. See	F"

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 5. Relationship of Reporting Person(s) to Issuer 2. Issuer Name and Ticker or Trading Symbol 1. Name and Address of Reporting Person (Check all applicable) STEPAN CO [SCL] Haire Robert Joseph Director 10% Owner Officer (give title Other (specify 3. Date of Earliest Transaction (Month/Day/Year) below) below) (Middle) (Last) (First) 02/26/2024 EVP, Supply Chain 1101 SKOKIE BOULEVARD, SUITE 500 4. If Amendment, Date of Original Filed (Month/Day/Year) 6. Individual or Joint/Group Filing (Check Applicable Line) (Street) Form filed by One Reporting Person NORTHBROOK IL 60062 Form filed by More than One Reporting Person (City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 1. Title of Security (Instr. 3) 2. Transaction 2A. Deemed 4. Securities Acquired (A) or 5. Amount of 6. Ownership 7. Nature Form: Direct (D) or Indirect of Indirect Beneficial **Execution Date**, Transaction Disposed Of (D) (Instr. 3, 4 and Securities (Month/Day/Year) if any Beneficially Code (Instr. 5) (Month/Day/Year) 8) Owned Following (I) (Instr. 4) Ownership Reported Transaction(s) (Instr. 4) (A) or (D) Code ٧ Price Amount (Instr. 3 and 4) Bv Common Stock 02/26/2024 A 32.236 \$92.04 32.236 **ESOP II** Trust Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 3A. Deemed Execution Date 1. Title of 3. Transaction 5. Number 6. Date Exercisable and 7. Title and 8. Price of 9. Number of 11. Nature Conversion Derivative Date Transaction Expiration Date Amount of Derivative derivative Ownership of Indirect or Exercise (Month/Day/Year) if any (Month/Day/Year) Derivative (Month/Day/Year) Securities Form: Direct (D) Beneficial Security Code (Instr. Security (Instr. 3) Price of Derivative 8) Beneficially Securities Underlying (Instr. 5) Ownership Acquired Derivative Owned or Indirect (I) (Instr. 4) (Instr. 4) (A) or Disposed Security (Instr. 3 and 4) Security Reported of (D) (Instr. 3, 4 Transaction(s) (Instr. 4) and 5) Amount

Date

Exercisable

Explanation of Responses:

/s/ Stephanie J. Pacitti. attorney-in-fact for Robert

Number

Shares

Haire

Title

Expiration

** Signature of Reporting Person Date

02/27/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Code ν (A) (D)

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.