## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# Form 8-K

## **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): 10/19/2011

## **STEPAN COMPANY**

(Exact name of registrant as specified in its charter)

**Commission File Number: 1-4462** 

Delaware (State or other jurisdiction of incorporation) 36-1823834 (IRS Employer Identification No.)

Edens and Winnetka Road, Northfield, Illinois 60093 (Address of principal executive offices, including zip code)

(847)446-7500

(Registrant's telephone number, including area code)

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

[] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

[] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

[] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02. Results of Operations and Financial Condition

On October 19, 2011, Stepan Company ("Stepan") issued a press release providing its financial results for the third quarter and year-to-date results for the period ended September 30, 2011.

#### Item 9.01. Financial Statements and Exhibits

(d) Exhibits Exhibit Number: 99.1 Description: Press Release of Stepan Company dated October 19, 2011

#### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

STEPAN COMPANY

Date: October 20, 2011

By: /s/ Kathleen Sherlock

Kathleen Sherlock Assistant Secretary

#### EXHIBIT INDEX

# Exhibit No. Description

EX-99.1 Press Release of Stepan Company dated October 19, 2011

#### FOR IMMEDIATE RELEASE:

CONTACT:

#### JAMES E. HURLBUTT (847) 446-7500

#### STEPAN REPORTS EARNINGS AND INCREASES QUARTERLY DIVIDEND

NORTHFIELD, Illinois, October 19, 2011 -- Stepan Company (NYSE: SCL) today reported third quarter and year-to-date results for the period ended September 30, 2011.

- Net income was \$19.2 million, \$1.70 per diluted share, compared to \$19.2 million, or \$1.73 per diluted share, in the year ago quarter.
- Net income, excluding deferred compensation plan expense, rose five percent to \$18.6 million, \$1.65 per diluted share, compared to \$17.8 million, or \$1.60 per diluted share, in the year ago quarter.
- Year-to-date net income rose three percent to \$58.8 million, \$5.25 per diluted share, compared to \$56.9 million, or \$5.14 per diluted share, a year ago.
- Net sales for the quarter rose 36 percent to \$499.3 million. Sales volume rose four percent. Higher selling prices resulting from higher raw material costs and improved mix of higher priced products accounted for a 29 percent increase in sales.
- The dividend was increased 7.7 percent to an annual rate of \$1.12 per common share. This marks the forty-fourth consecutive annual dividend increase.

#### <u>SUMMARY</u>

		Three Months Ended September 30			Nine Sej			
(\$ in thousands)	 			%	 			%
Net Sales	<u>2011</u> \$ 499,335		<u>2010</u> \$ 366,800	<u>Change</u> + 36	<u>2011</u> \$1,398,922		<u>2010</u> \$1,070,334	<u>Change</u> + 31
Net Income	\$ 19,169	\$	19,230	_	\$ 58,797	\$	56,936	+ 3
Net Income Excluding Deferred Compensation*	\$ 18,626	\$	17,762	+ 5	\$ 57,530	\$	56,252	+ 2
Earnings per Diluted Share	\$1.70		\$1.73	- 2	\$5.25		\$5.14	+ 2
Earnings per Diluted Share Excluding Deferred Compensation	\$1.65		\$1.60	+ 3	\$5.14		\$5.08	+ 1

\* See Table II for a discussion of deferred compensation plan accounting.

#### THIRD QUARTER RESULTS

		Three Months Ended		Nine Mont		
		September 30			September 30	
(\$ in thousands)	2011	2010	% Change	2011	2010	%
	2011	2010	<u>Change</u>	2011	2010	<u>Change</u>
Net Sales						
Surfactants	\$361,874	\$264,104	+ 37	\$1,030,526	\$790,984	+ 30
Polymers	120,061	91,805	+ 31	327,314	245,808	+ 33
Specialty Products	<u>17,400</u>	<u>10,891</u>	+ 60	<u>41,082</u>	<u>33,542</u>	+ 22
Total Net Sales	<u>\$499,335</u>	<u>\$366,800</u>	+ 36	<u>\$1,398,922</u>	<u>\$1,070,334</u>	+ 31

Net sales increased 36 percent for the quarter and 31 percent year-to-date, attributable to the following:

	Three Months Ended	Nine Months Ended
	September 30	September 30
Volume	+ 4%	+ 3%

Selling Price	+ 29%	+ 25%
Foreign Translation	<u>+ 3</u> %	<u>+ 3</u> %
Total	<u>+ 36%</u>	<u>+ 31%</u>

- Surfactant sales volume rose three percent for the quarter due to growth in Latin America and Asia. North American volume declined slightly on continued weakness in demand from Consumer Product applications, which offset growth in biodiesel and Functional surfactants used in agricultural and oilfield applications.
- Polymer sales volume rose 10 percent for the quarter. Sales volume of polyol, used primarily in rigid foam insulation, rose by 16 percent due to higher demand for insulation in replacement roofing on commercial buildings. Polyol demand is also growing in metal panel insulation and adhesive applications.

Gross profit increased by 10 percent to \$64.1 million versus \$58.4 million a year ago.

- Surfactant gross profit rose by \$3.6 million, or nine percent, to \$42.2 million, due to an improved sales mix in North America that offset the impact of weaker Consumer Product sales volume. Our Brazilian expansion also contributed to the higher gross profit as sales volume grew by 20 percent.
- Polymer gross profit increased 15 percent to \$17.2 million. The increase was due to the 16 percent increase in
  polyol volume and our continuing efforts to recover higher raw material costs in our selling prices. Polymer gross
  profit was adversely impacted by \$1.8 million pretax (\$1.2 million after tax, or \$0.11 per diluted share) of higher
  cost of supplying polyol from
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the U.S. to Europe due to fire damage at our new polyol reactor in Germany. Repairs should be completed during November. Potential benefit of any recovery under business interruption insurance will not be recorded until a settlement is reached.

Specialty Products gross profit rose by five percent to \$5.3 million on higher sales volume associated with our
acquisition of the Lipid Nutrition product line in June of this year. Sales volume of these acquired products is in
line with our expectations, although transition costs lowered the third quarter profits on this business.

#### **OPERATING EXPENSES**

	Three Months Ende September 30	ed	Ni	ne Months Ended September 30	
(\$ in thousands) 2011	2010	% Change	2011	2010	% <u>Change</u>
	2010	onunge	2011	2010	onunge
Marketing \$10,885	\$9,360	+ 16	\$33,886	\$29,702	+ 14
Administrative – General 11,711	9,906	+ 18	35,974	32,313	+ 11
Administrative – Deferred					
Compensation Obligations (2,002)	(1,400)	NM	(2,711)	(471)	NM
Research, development					
and technical service <u>10,083</u>	<u>9,422</u>	+ 7	<u>30,970</u>	<u>29,347</u>	+ 6
Total <u>\$30,677</u>	<u>\$27,288</u>	+ 12	<u>\$98,119</u>	<u>\$90,891</u>	+ 8

- Investment for future growth opportunities in Singapore, Brazil, Poland, the Netherlands and the Philippines have increased total operating expenses by \$2.1 million for the quarter and \$5.1 million for the year-to- date period.
- Marketing expense rose 16 percent for the quarter and 14 percent year-to- date. Our global growth initiative led to increased personnel supporting marketing. Foreign currency translation contributed to the higher expense.
- Administrative General expense rose by 18 percent for the quarter and 11 percent year-to-date. The prior year included a \$1.4 million credit for lower estimated future environmental remediation costs. Global expansion and foreign currency translation also contributed to the increase.
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## OTHER INCOME AND EXPENSE

Other income consists of foreign exchange gains and loss and investment income or losses on assets held for the deferred compensation plan, which is broken down as follows:

(\$ in thousands)	Three Months Ended	Nine Months Ended
	September 30	September 30

	<u>2011</u>		<u>2010</u>	<u>2011</u>	<u>2010</u>
Foreign Exchange Gain (Loss)	\$ (760)	\$	1,043	\$ (655)	\$ 46
Investment Income (Loss)	(1,268)		968	(808)	 632
	<u>\$ (2,028)</u>	<u>\$</u>	<u>2,011</u>	<u>\$(1,463)</u>	\$ 678

#### **PROVISION FOR INCOME TAXES**

The effective tax rate was 31.9 percent for the quarter, down from 38.5 percent a year ago. The year-to-date effective tax rate was 31.9 percent compared to the year ago rate of 36.2 percent. The decrease was attributable to a non recurring provision in the prior year related to the purchase of an increased ownership in our Stepan Philippine joint venture. Also contributing to the decrease was the implementation of a holding company structure that will provide a recurring benefit in lowering the tax rate on foreign earnings.

## **BALANCE SHEET**

The Company's net debt levels decreased by \$11.0 million for the quarter and increased \$73.8 million for the first nine months:

#### (\$ in millions)

Net Debt	<u>9/30/11</u>	<u>6/30/11</u>	<u>12/31/10</u>
Total Debt	\$186.6	\$190.8	\$191.6
Cash	<u>32.4</u>	<u>25.6</u>	<u>111.2</u>
Net Debt	<u>\$154.2</u>	<u>\$165.2</u>	<u>\$ 80.4</u>

The year-to-date increase in net debt was primarily due to a \$96.0 million increase in working capital resulting from the inflationary impact of higher commodity raw material costs on inventory and receivables. Capital expenditures for the quarter and year-to-date periods were \$20.6 million and \$61.0 million, respectively.

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#### DIVIDEND INCREASE

On October 18, 2011, the Board of Directors of Stepan Company declared a 7.7 percent increase in the Company's quarterly cash dividend on its common stock to \$0.28 per share. The quarterly dividend is payable on December 15, 2011, to stockholders of record on November 30, 2011. The increase brings the annual dividend rate to \$1.12 per share, and marks the forty-fourth consecutive annual dividend increase.

The Board of Directors also declared a quarterly cash dividend on its 5.5 percent convertible preferred stock, at the quarterly dividend rate of \$0.34375 per share, or at the annual rate of \$1.375 per share. The dividend is payable on November 30, 2011, to preferred stockholders of record on November 15, 2011.

#### <u>OUTLOOK</u>

Our growth initiatives remain on track to deliver increased earnings in 2012. We expect surfactant earnings to improve in 2011 as growth from our higher margin functional surfactants offset the weakness in consumer volumes. Surfactant demand for enhanced oil recovery continues to grow. Our Brazil expansion is complete and delivered improved results in the third quarter. The recent fall of commodity prices should improve margins in the fourth quarter.

Global Polyol volume continues to benefit from recommendations to use higher insulation levels to reduce energy consumption and new applications. Our Polyol supply chain cost will decrease in 2012 as we begin to utilize our expanded capacity in Germany.

Specialty Product earnings will benefit from our Lipid Nutrition product line acquisition.

"In 2011 we have the opportunity to achieve our fourth consecutive record income year despite the economy and higher expenses associated with our growth initiatives in Brazil, Singapore, Poland and the Netherlands. For the forty-fourth consecutive year we will increase the annual dividend per common share" said F. Quinn Stepan, Jr., President and Chief Executive Officer.

#### **CONFERENCE CALL**

Stepan Company will host a conference call to discuss the third quarter results at 2:00 p.m. Eastern Daylight Time on October 19, 2011. To listen to a live webcast of this call, please go to our Internet website at: www.stepan.com, click on investor relations, next click on conference calls and follow the directions on the screen.

Stepan Company, headquartered in Northfield, Illinois, is a leading producer of specialty and intermediate chemicals used in household, industrial, personal care, agricultural, food and insulation related products. The common and the convertible preferred stocks are traded on the New York and Chicago Stock Exchanges under the symbols SCL and SCLPR.

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#### \* \* \* \* \* table follows

Except for historical information, all other information in this news release consists of forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. These forward-looking statements are subject to risks and uncertainties that could cause actual results to differ materially from those projected, anticipated or implied. The most significant of these uncertainties are described in Stepan Company's Form 10-K, Form 8-K and Form 10-Q reports and exhibits to those reports, and include (but are not limited to), prospects for our foreign operations, foreign currency fluctuations, certain global and regional economic conditions, the probability of future acquisitions and the uncertainties related to the integration of acquired businesses, the probability of new products, the loss of one or more key customer or supplier relationships, the costs and other effects of governmental regulation and legal and administrative proceedings, and general economic conditions. These forward-looking statements are made only as of the date hereof, and Stepan Company undertakes no obligation to update or revise the forward-looking statements, whether as a result of new information, future events or otherwise.

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#### Table I

#### STEPAN COMPANY Statements of Income For the Three and Nine Months Ended September 30, 2011 and 2010 (Unaudited – 000's Omitted)

	Thr Septem	ee Months Endeo ber 30	I	Nine Months		
	<u>2011</u>	<u>2010</u>	% <u>Change</u>	<u>2011</u>	<u>2010</u>	% <u>Change</u>
	2011	2010	Change	2011	2010	<u>Change</u>
Net Sales	\$499,335	\$366,800	+ 36	\$1,398,922	\$1,070,334	+ 31
Cost of Sales	435,255	<u>308,371</u>	+ 41	<u>1,203,471</u>	<u>884,875</u>	+ 36
Gross Profit	64,080	58,429	+ 10	195,451	185,459	+ 5
Operating Expenses:						
Marketing	10,885	9,360	+ 16	33,886	29,702	+ 14
Administrative	9,709	8,506	+ 14	33,263	31,842	+ 14
Research, Development						
and Technical Services	<u>10,083</u>	<u>9,422</u>	+ 7	<u>30,970</u>	<u>29,347</u>	+ 6
	30,677	27,288	+ 12	98,119	90,891	+ 8
Operating Income	33,403	31,141	+ 7	97,332	94,568	+ 3
Other Income (Expense):						
Interest, Net	(2,256)	(2,004)	+ 13	(6,513)	(4,770)	+ 37
Income (Loss) from Equity in						
Joint Ventures	(890)	132	—	(2,660)	(1,203)	+ 121
Other, Net	<u>(2,028)</u>	<u>2,011</u>	—	<u>(1,463)</u>	<u>678</u>	_
	(5,174)	139	_	(10,636)	(5,295)	+ 101
Income Before Provision						
for Income Taxes	28,229	31,280	- 10	86,696	89,273	- 3
Provision for Income Taxes	<u>8,998</u>	<u>12,057</u>	- 25	<u>27,643</u>	<u>32,300</u>	- 14
Net Income	19,231	19,223	—	59,053	56,973	+ 4

Net (Income) Loss Attributable to Noncontrolling Interest	<u>(62)</u>	<u>7</u>	_	<u>(256)</u>	<u>(37)</u>	+ 592
Net Income Attributable to Stepan Company	<u>\$19,169</u>	<u>\$19,230</u>	_	<u>\$58,797</u>	<u>\$56,936</u>	+ 3
Net Income Per Common Share Attributable to Stepan Company Basic Diluted	<u>\$1.83</u> \$1.70	<u>\$1.87</u> \$1.73	- 2 - 2	<u>\$5.63</u> <u>\$5.25</u>	<u>\$5.55</u> <u>\$5.14</u>	+ 1 + 2
Shares Used to Compute Net Income Per Common Share Attributable to Stepan Company Basic Diluted	<u>10,365</u> <u>11,248</u>	<u>10,188</u> <u>11,109</u>	+ 2 + 1	<u>10,345</u> <u>11,199</u>	<u>10,150</u> <u>11,072</u>	+ 2 + 1

#### Table II

## **Deferred Compensation Plan**

The full effect of the deferred compensation plan on quarterly pretax income was \$0.9 million of income versus income of \$2.4 million last year. The accounting for the deferred compensation plan results in income when the price of Stepan Company common stock or mutual funds held in the plan fall and expense when they rise. The Company also recognizes the change in value of mutual funds as investment income or loss. The deferred compensation plan income statement impact is summarized below:

	Three M	Nine Months Ended September 30		
(\$ in thousands)	<u>2011</u>	<u>2010</u>	<u>2011</u>	<u>2010</u>
Deferred Compensation				
Administrative (Expense) Income	\$2,002	\$1,400	\$2,711	\$471
Other, net – Mutual Fund Gain (Loss)	<u>(1,126)</u>	<u>968</u>	<u>(667)</u>	<u>632</u>
Total Pretax	<u>\$876</u>	<u>\$2,368</u>	<u>\$2,044</u>	<u>\$1,103</u>
Total After Tax	<u>\$543</u>	<u>\$1,468</u>	<u>\$1,267</u>	<u>\$684</u>

## **Reconciliation of non-GAAP net income:**

	Three	Months Ended September 30	Nine Months Ended September 30		
(\$ in thousands)	<u>2011</u>	2010	<u>2011</u>	<u>2010</u>	
Net income excluding deferred compensation Deferred compensation plan (expense)	\$18,626	\$17,762	\$57,530	\$56,252	
income	<u>543</u>	<u>1,468</u>	1,267	<u>684</u>	
Net income as reported	<u>\$19,169</u>	<u>\$19,230</u>	<u>\$58,797</u>	<u>\$56,936</u>	

#### **Reconciliation of non-GAAP EPS:**

	Three Months Ended September 30		Nine Months Ended September 30	
	<u>2011</u>	<u>2010</u>	<u>2011</u>	<u>2010</u>
Earnings per diluted share excluding deferred compensation Deferred compensation plan (expense)	\$1.65	\$1.60	\$5.14	\$5.08
income	<u>0.05</u>	<u>0.13</u>	<u>0.11</u>	<u>0.06</u>

Earnings per diluted share	<u>\$1.70</u>	<u>\$1.73</u>	<u>\$5.25</u>	<u>\$5.14</u>		
The Company believes that certain non-GAAP measures, when presented in conjunction with comparable GAAP (Generally Accepted Accounting						
Principles) measures, are useful because that information is an appropriate measure for evaluating the Company's operating performance.						
Internally, the Company uses this non-GAAP infor	mation as an indicator o	of business perfor	mance, and evalu	lates management's eff	ectiveness with	

specific reference to these indicators. These measures should be considered in addition to, neither a substitute for, or superior to, measures of

Table III

#### Effects of Foreign Currency Translation

The Company's foreign subsidiaries transact business and report financial results in their respective local currencies. As a result, foreign subsidiary income statements are translated into U.S. dollars at average foreign exchange rates appropriate for the reporting period. Because foreign exchange rates fluctuate against the U.S. dollar over time, foreign currency translation affects period-to-period comparisons of financial statement items (i.e. because foreign exchange rates fluctuate, similar period-to-period local currency results for a foreign subsidiary may translate into different U.S. dollar results). Below is a table that presents the impact that foreign currency translation had on the changes in consolidated net sales and various income line items for the three and nine month periods ending September 30, 2011:

(\$ in millions)	Three Months Ended September 30		Increase Du Increase to Foreigr <u>(Decrease) Translation</u>	
	<u>2011</u>	<u>2010</u>		
Net Sales	\$499.3	\$366.8	132.5	12.4
Gross Profit	64.1	58.4	5.7	1.0
Operating Income	33.4	31.1	2.3	0.4
Pretax Income	28.2	31.3	(3.1)	0.3

financial performance prepared in accordance with GAAP.

	N	line Months	Increase	Increase Due to Foreign	
(\$ in millions)	Ended September 30		(Decrease)	<b>Translation</b>	
	<u>2011</u>	<u>2010</u>			
Net Sales	\$1,398.9	\$1,070.3	328.6	32.5	
Gross Profit	195.5	185.5	10.0	2.9	
Operating Income	97.3	94.6	2.7	1.3	
Pretax Income	86.7	89.3	(2.6)	1.1	

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### **Table IV**

#### Stepan Company Consolidated Balance Sheets September 30, 2011 and December 31, 2010

	2011 <u>September 30</u>	2010 <u>December 31</u>
<u>ASSETS</u> Current Assets	\$489,105	\$427,826
Property, Plant & Equipment, Net	366,808	353,585
Other Assets	<u>36,082</u>	<u>30,020</u>
Total Assets	<u>\$891,995</u>	<u>\$811,431</u>
LIABILITIES AND STOCKHOLDERS' EQUITY		
Current Liabilities	\$249,257	\$205,627
Deferred Income Taxes	13,968	5,154
Long-term Debt	150,217	159,963
Other Non-current Liabilities	78,226	87,616
Total Stepan Company Stockholders' Equity	<u>396,373</u>	<u>349,491</u>
Minority Interest	3,954	3,580
Total Liabilities and Stockholders' Equity	<u>\$891,995</u>	<u>\$811,431</u>