FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box Section 16. For obligations may Instruction 1(b)	continue. See
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL OMB Number: Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		of Reporting Person	*					e and Tid		Tradir	ng S	Symbol					ationship k all appli		ng Pers	son(s) to Is	suer
VENE	GONI JO	<u>JHN V</u>					1111	<u> </u>	,								Directo			10% O	·
(Last) 22 W. FF	ast) (First) (Middle) 2 W. FRONTAGE ROAD					3. Date of Earliest Transaction (Month/Day/Year) 03/19/2012											X Officer (give title Other (speci- below) below) VP/GM Surfactants				
(Street)				4.1												Individual or Joint/Group Filing (Check Applicable Line)					
NORTHFIELD IL 60093														X Form filed by One Reporting Person Form filed by More than One Reporting							
(City)	(:	rate) (Zip)											Person								
		Tab	le I - No	n-Deri	vative	e Se	ecurit	ies Ad	quire	ed, D	is	posed c	of, o	r Be	nefici	ially	Owned	l			
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		ar)	2A. Deemed Execution Date, if any (Month/Day/Year)			nsacti de (Ins		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4 5)			ed (A) o tr. 3, 4 a	r and	Securitie Beneficia Owned F	neficially ned Following		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership		
											,	Amount		(A) or (D)	Price		Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)
Common Stock			03/19/2012						(1)		1,475	,	A	\$51	1.21	14,222.572			D		
Common Stock			03/19/2012		2			S	1)		1,475	1,475		\$89	9.43	3 12,747.572		D			
Common Stock															4,183.30		3.304 ⁽²⁾	I		By ESOP II Trust	
Common Stock																1,00		000		Ι	By self as custodian for child
		-	Гable II -									osed of, onverti					Owned				
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deem Executior if any (Month/Da	Date, Trans Code			n of l		6. Dat Expira (Mont	tion D	ate		Amo Sec Und Deri	7. Title and Amount of Securities Underlying Derivative Secu (Instr. 3 and 4)		D S (I	. Price of erivative ecurity nstr. 5)	9. Numbe derivative Securities Beneficial Owned Following Reported Transactio (Instr. 4)	e s lly	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exerc	sable		xpiration ate	Title	le	Amount or Number of Shares	er					
Employee Stock Option (Right to	\$51.21	03/19/2012			M ⁽¹⁾			1,475	02/09	/2012	0:	2/08/2018		nmon ock	1,47	5	\$0	0		D	

Explanation of Responses:

- 1. Transaction completed pursuant to a 10b5-1 Trading Plan.
- 2. The amount reported for ESOP II in column five also includes 13.640 shares of common stock acquired pursuant to a dividend reinvestment feature of ESOP II.

Kathleen O. Sherlock, Attorney-in-Fact

03/21/2012

** Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.