

# Stepan Reports Fourth Quarter Results and Record Full Year 2022 Earnings

February 16, 2023

NORTHBROOK, III., Feb. 16, 2023 /PRNewswire/ -- Stepan Company (NYSE: SCL) today reported:

## Fourth Quarter Highlights

- Reported net income was \$10.8 million, or \$0.47 per diluted share, versus \$17.0 million, or \$0.73 per diluted share, in the prior year. Adjusted net income\* was \$13.5 million, or \$0.59 per diluted share versus \$22.5 million, or \$0.97 per diluted share, in the prior year. Total Company sales volume decreased 17% versus the prior year.
- Surfactant operating income was \$21.8 million versus \$32.4 million in the prior year. This decrease was primarily due to a 15% decline in global sales volume that was partially offset by improved product and customer mix. The lower sales volume was mostly due to lower global commodity laundry demand, lower demand within the North American Personal Care end market and customer inventory destocking. Higher global demand in the Agricultural and Institutional Cleaning end markets partially offset the above.
- Polymer operating income was \$3.0 million versus \$12.9 million in the prior year. This decrease was primarily due to a 23% decline in global sales volume, including a 21% volume decline in Rigid Polyols and lower demand in the Specialty Polyols and Phthalic Anhydride businesses. The lower demand reflects customer inventory destocking, lower construction-related activities and general economic concerns.
- Specialty Product operating income was \$6.6 million versus \$2.1 million in the prior year. This increase was primarily attributable to improved margins and customer mix within the medium chain triglycerides (MCT) product line and order timing differences within the food and flavor business.
- The effect of foreign currency translation negatively impacted net income by \$0.4 million, or \$0.02 per diluted share, versus the prior year.

## Full Year Highlights

- Reported net income for full year 2022 was a record \$147.2 million, or \$6.38 per diluted share, versus \$137.8 million, or \$5.92 per diluted share, in the prior year. Adjusted net income\* was a record \$153.5 million, or \$6.65 per diluted share, versus \$143.5 million, or \$6.16 per diluted share, in the prior year. Total Company sales volume declined 7% versus the prior year driven by a 12% decline in the second half of 2022.
- The Surfactant segment delivered operating income of \$162.7 million, down 2% versus the prior year. Surfactant global sales volume was down 6% primarily due to lower global commodity laundry demand, raw material constraints and customer inventory destocking efforts. Higher demand for products sold into the Functional Products and Institutional Cleaning end markets partially offset the above. The Polymer segment delivered \$82.9 million of operating income, up 13% versus the prior year. Global Polymer sales volume declined 7% versus the prior year due to customer inventory destocking and lower construction-related activities, primarily in the second half of the year. Specialty Product operating income was \$29.9 million versus \$14.2 million in the prior year.
- The effect of foreign currency translation negatively impacted net income by \$5.6 million, or \$0.24 per diluted share, versus the prior year.
- \* Adjusted net income and adjusted earnings per share are non-GAAP measures which exclude deferred compensation income/expense, cash-settled stock appreciation rights (SARs) income/expense, certain environmental remediation-related costs as well as other significant and infrequent/non-recurring items. See Table II for reconciliations of non-GAAP adjusted net income and adjusted earnings per diluted share.

"The Company delivered record full year earnings in 2022 despite significant inflation across many cost elements, supply chain challenges, a slow down in demand across most end use markets and customer destocking efforts during the second half of the year. Both reported net income and adjusted net income were up 7% versus 2021," said Scott Behrens, President and Chief Executive Officer. "For the fourth quarter, both Surfactant and Polymer operating income were significantly impacted by customer and channel inventory destocking. We saw lower demand, particularly in construction-related markets, consumer commodity laundry and from our Tier 2/3 customers. In addition, Surfactant results were negatively impacted by higher expenses associated with our transition to low 1,4 dioxane capabilities, while Polymer results were negatively impacted by higher planned maintenance activity in our North American Phthalic Anhydride plant. These headwinds were partially offset by improved product and customer mix inclusive of double digit sales volume growth into the Agricultural end market. Specialty Product results improved significantly due to margin improvement and customer mix."

## **Financial Summary**

		Months I		Twelve Months Ended December 31				
(\$ in thousands, except per share data)_	2022	2021	% Change	2022	2021	% Change		

Net Sales Operating Income Net Income Attributable to Stepan Earnings per Diluted Share	\$	627,176 \$ 11,691 \$ 10,834 \$ 0.47 \$	19,997		, ,	2,345,966 170,781 137,804 5.92	18 % 21 % 7 % 8 %
Adjusted Net Income *	*	13,456 \$	22,493	(40) % \$	153,473 \$	143,499	7 %
Adjusted Earnings per Diluted Share *		0.59 \$	0.97	(39) % \$	6.65 \$	6.16	8 %

\* See Table II for reconciliations of non-GAAP adjusted net income and earnings per diluted share.

## Summary of Fourth Quarter Adjusted Net Income Items

Adjusted net income excludes non-operational deferred compensation income/expense, cash-settled SARs income/expense, certain environmental remediation costs and other significant and infrequent or non-recurring items.

- Deferred Compensation: The 2022 fourth quarter reported net income includes \$2.0 million of after-tax expense versus \$2.2 million of after-tax expense in the prior year.
- Cash-Settled SARs: These management incentive instruments provide cash to participants equal to the appreciation on the price of specified shares of Company stock over a specified period of time. Because income or expense is recognized merely on the movement in the price of Company stock it has been excluded, similar to deferred compensation, to arrive at adjusted net income. Reported net income in both the 2022 and 2021 fourth quarters include \$0.2 million of after-tax expense.
- Business Restructuring and Asset Disposition: The 2022 fourth quarter reported net income includes \$0.1 million of after-tax decommissioning expense related to the Company's Canadian plant closure. The fourth quarter of 2021 includes a \$2.0 million after-tax loss on the sale of one of the Company's corporate headquarters buildings and \$0.3 million of after-tax decommissioning expense related to the Company's Canadian plant closure.
- Environmental Remediation The fourth quarter of 2022 reported net income includes \$0.4 million of after-tax expense versus \$0.8 million of after-tax expense in the prior year.

### Percentage Change in Net Sales

Net sales in the fourth quarter of 2022 increased 3% year-over-year primarily due to higher selling prices that were mainly attributable to the pass-through of higher raw material and input costs as well as improved product and customer mix. These higher selling prices were largely offset by a 17% decrease in global sales volume and the unfavorable impact of foreign currency translation.

	Three Months Ended	Twelve Months Ended
	December 31, 2022	December 31, 2022
Volume	(17) %	(7) %
Selling Price & Mix	24 %	30 %
Foreign Translation	(4) %	<u>(5)</u> %
Total	<u> </u>	18 %

#### Segment Results

	Т		onths E ember 3			ded		
				%				%
(\$ in thousands)	202	22	2021	Change		2022	2021	Change
Net Sales								
Surfactants	\$ 454	,534 \$	420,123	8 8 9	% \$ 1	,882,745 \$	51,562,795	20 %
Polymers	\$ 148	8,309 \$	173,676	6 (15) <sup>c</sup>	%\$	789,080 \$	5 713,440	11 %
Specialty Products	\$ 24	,333 \$	16,228	<u> </u>	% <u>\$</u>	101,445 \$	69,731	45 %
Total Net Sales	\$ 627	<b>'</b> ,176 \$	610,027	<u> </u>	% <u>\$</u> 2	2,773,270 \$	2,345,966	<u>18</u> %

		Three M Dece	onths Ei ember 3 <sup>-</sup>			led		
				%				%
(\$ in thousands, all amounts pre-tax	)	2022	2021	Change		2022	2021	Change
Operating Income								
Surfactants	\$	21,752 \$	32,441	(33) %	\$	162,746 \$	165,999	(2) %
Polymers	\$	2,992 \$	12,862	(77) %	\$	82,897 \$	73,591	13 %
Specialty Products	\$	6,649 \$	2,126	213 %	\$	29,895 \$	14,178	<u>111</u> %
Segment Operating Income	\$	31,393 \$	47,429	(34) %	\$	275,538 \$	253,768	9 %
Corporate Expenses	\$	(19,702) \$	(27,432)	(28) %	\$	(68,202) \$	(82,987)	(18) %
Consolidated Operating Income	\$	11,691 \$	19,997	(42) %	\$	207,336 \$	170,781	21 %

Total segment operating income for the fourth quarter of 2022 decreased \$16.0 million, or 34%, versus the prior year quarter. Total segment operating income for full year 2022 increased \$21.8 million, or 9%, versus the prior year.

- Surfactant net sales were \$454.5 million for the quarter, an 8% increase versus the prior year. Selling prices were up 26% primarily due to the pass-through of higher raw material and input costs as well as improved product and customer mix. Sales volume decreased 15% year-over-year primarily due to lower global commodity laundry demand, lower demand within the North American Personal Care end market and customer inventory destocking. Higher global demand for products sold into the Agricultural and Institutional Cleaning end markets partially offset the above. The unfavorable impact of foreign currency translation negatively impacted net sales by 3%. Surfactant operating income for the quarter decreased \$10.7 million versus the prior year primarily due to the 15% decline in sales volume and higher expenses associated with the Company's transition to low 1,4 dioxane capabilities.
- Polymer net sales were \$148.3 million for the quarter, a 15% decrease versus the prior year. Selling prices increased 14% primarily due to the pass through of higher raw material and input costs. Sales volume decreased 23% in the quarter primarily due to a 21% decline in Rigid Polyols and lower demand in the Specialty Polyols and Phthalic Anhydride businesses. The lower demand reflects customer inventory destocking, lower construction-related activities and general economic concerns. The translation impact of a stronger U.S. dollar negatively impacted net sales by 6%. Polymer operating income decreased \$9.9 million versus the prior year primarily due to the 23% decrease in global sales volume and higher costs associated with planned maintenance activity at the Company's North American Phthalic Anhydride plant
- Specialty Product net sales were \$24.3 million for the quarter, a 50% increase versus the prior year. Sales volume was down 6% between years while operating income increased \$4.5 million. The operating income increase was primarily attributable to improved margins and customer mix within the MCT product line and order timing differences within our food and flavor business.

## Corporate Expenses

		onths E ember 3			Twelve De			
			%				%	
(\$ in thousands)	2022	2021	Change		2022	2021	Change	
Total - Corporate Expenses	\$ 19,702	\$ 27,432	(28)	%	\$ 68,202	\$ 82,987	(18)	%
Less:								
Deferred Compensation Expense	\$ 3,645	\$ 4,747	(23)	%	\$ (9,393)	\$ 6,895	(236)	%
Business Restructuring and Asset Disposition	\$ 83	\$ 3,086	(97)	%	\$ 308	\$ 3,353	(91)	%
Environmental Remediation Expense	\$ 481	\$ 1,031	(53)	%	\$ 11,483	\$ 1,977	481	%
Adjusted Corporate Expense	\$ 15,493	\$ 18,568	(17)	%	\$ 65,804	\$ 70,762	(7)	%

\* See Table III for a discussion of deferred compensation plan accounting.

Corporate expenses, excluding deferred compensation, business restructuring and environmental costs, decreased \$3.1 million, or 17% for the quarter. The decrease was primarily due to lower incentive-based compensation expenses, lower consulting expenses and the favorable impact of foreign currency translation.

## Income Taxes

The Company's full year effective tax rate was 22.0% in 2022 versus 20.1% in 2021. This year-over-year increase was primarily due to non-recurring favorable tax benefits recognized in 2021.

#### Shareholder Return

The Company paid \$8.1 million of dividends to shareholders and repurchased \$2.7 million of Company stock in the fourth quarter of 2022. For the full year the Company paid \$30.6 million of dividends and repurchased \$24.9 million of Company stock. The Company has \$125.1 million remaining under the share repurchase program authorized by its Board of Directors. With the cash dividend increase in the fourth quarter of 2022, the Company has increased its dividend on the Company's common stock for the 55th consecutive year.

#### Selected Balance Sheet Information

The Company's total debt increased by \$22.2 million and cash increased by \$8.1 million versus September 30, 2022. The increase in debt primarily reflects borrowings against the Company's revolving credit facility that were partially offset by scheduled debt repayments. The Company's net debt level increased \$14.1 million versus September 30, 2022 and the net debt ratio remained constant at 26% (*Net Debt and Net Debt Ratios* are non-GAAP measures).

(\$ in millions)	12	2/31/22	9	/30/22	6	/30/22	3	/31/22	12	2/31/21
Net Debt										
Total Debt	\$	587.1	\$	564.9	\$	526.0	\$	537.1	\$	363.6
Cash		173.8		165.7		194.6		236.0		159.2

Net Debt	\$ 413.3	\$ 399.2	\$ 331.4	\$ 301.1	\$ 204.4
Equity	1,166.1	1,130.2	1,125.7	1,116.7	1,074.2
Net Debt + Equity	\$ 1,579.4	\$ 1,529.4	\$ 1,457.1	\$ 1,417.8	\$ 1,278.6
Net Debt / (Net Debt + Equity)	<u>26</u> %	۵ <u>26</u> %	% <u>23</u> %	<u>21</u> %	<u> </u>

The major working capital components were:

(\$ in millions)	12	2/31/22	9	)/30/22	6	6/30/22	3	/31/22	12	2/31/21
Net Receivables	\$	436.9	\$	476.2	\$	518.8	\$	504.5	\$	419.5
Inventories		402.5		397.6		340.7		308.4		305.5
Accounts Payable		(375.7)		(350.1)		(366.2)		(350.8)		(323.4)
	\$	463.7	\$	523.7	\$	493.3	\$	462.1	\$	401.6

The Company had full year capital expenditures of \$301.6 million in 2022 versus \$194.5 million in the prior year. The year-over-year increase is primarily due to increased expenditures in the U.S. for the advancement of the Company's new alkoxylation facility in Pasadena, Texas, which is expected to provide flexible capacity of 75,000 metric tons per year, and new capability and capacity to produce ether sulfates that meet new regulatory limits on 1,4 dioxane.

## 2023 Outlook

"The Company delivered record income in 2022 and I want to thank all our employees for their excellent work. We have now delivered three consecutive years of record earnings," said Scott Behrens, President and Chief Executive Officer. "Looking forward, we believe 2023 will be challenged by continued elevated inflation and high interest rates. We believe this macro environment could negatively impact consumer demand and construction-related activity which will affect both our Surfactant and Polymer businesses. Additionally, we believe higher overall cost inflation, higher depreciation and pre-start up expenses associated with our new Pasadena site, will challenge our ability to deliver earnings growth in 2023. We are seeking to partially offset these 2023 headwinds with productivity improvements, pricing increases where possible, and furthering our efforts to improve product and customer mix. Despite this projected macro environment, we remain committed to executing our long-term growth strategy."

#### **Conference Call**

Stepan Company will host a conference call to discuss its fourth quarter and full year 2022 results at 10:00 a.m. ET (9:00 a.m. CT) on February 16, 2023. The call can be accessed by phone and webcast. To access the call by phone, please click on this <u>Registration Link</u>, complete the form and you will be provided with dial in details and a PIN. To avoid delays, we encourage participants to dial into the conference call ten minutes ahead of the scheduled start time. The webcast can be accessed through the *Investors/Conference Calls* page at <u>www.stepan.com</u>. A webcast replay of the conference call will be available at the same location shortly after the call.

#### Supporting Slides

Slides supporting this press release will be made available at <u>www.stepan.com</u> through the *Investors/Presentations* page at approximately the same time as this press release is issued.

## **Corporate Profile**

Stepan Company is a major manufacturer of specialty and intermediate chemicals used in a broad range of industries. Stepan is a leading merchant producer of surfactants, which are the key ingredients in consumer and industrial cleaning and disinfection compounds and in agricultural and oilfield solutions. The Company is also a leading supplier of polyurethane polyols used in the expanding thermal insulation market, and CASE (Coatings, Adhesives, Sealants, and Elastomers) industries.

Headquartered in Northbrook, Illinois, Stepan utilizes a network of modern production facilities located in North and South America, Europe and Asia.

The Company's common stock is traded on the New York Stock Exchange (NYSE) under the symbol SCL. For more information about Stepan Company please visit the Company online at <u>www.stepan.com</u>

More information about Stepan's sustainability program can be found on the Sustainability page at www.stepan.com

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Certain information in this news release consists of forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These statements include statements about Stepan Company's plans, objectives, strategies, financial performance and outlook, trends, the amount and timing of future cash distributions, prospects or future events and involve known and unknown risks that are difficult to predict. As a result, Stepan Company's actual financial results, performance, achievements or prospects may differ materially from those expressed or implied by these forward-looking statements. In some cases, you can identify forward-looking statements by the use of words such as "may," "could," "expect," "intend," "plan," "seek," "anticipate," "believe," "estimate," "guidance," "predict," "potential," "continue," "likely," "will," "would," "should," "illustrative" and variations of these terms and similar expressions, or the negative of these terms or similar expressions. Such forward-looking statements are necessarily based upon estimates and assumptions that, while considered reasonable by Stepan Company and its management based on their knowledge and understanding of the business and industry, are inherently uncertain. These statements are not guarantees of future performance, and stockholders should not place undue reliance on forward-looking statements.

There are a number of risks, uncertainties and other important factors, many of which are beyond Stepan Company's control, that could cause actual results to differ materially from the forward-looking statements contained in this news release. Such risks, uncertainties and other important factors

include, among other factors, the risks, uncertainties and factors described in Stepan Company's Form 10-K, Form 10-Q and Form 8-K reports and exhibits to those reports, and include (but are not limited to) risks and uncertainties related to the impact of the COVID-19 pandemic; accidents, unplanned production shutdowns or disruptions in manufacturing facilities; reduced demand due to customer product reformulations or new technologies; our inability to successfully develop or introduce new products; compliance with laws; our ability to identify suitable acquisition candidates and successfully complete and integrate acquisitions; global competition; volatility of raw material and energy costs and supply; disruptions in transportation or significant changes in transportation costs; downturns in certain industries and general economic downturns; international business risks, including currency exchange rate fluctuations, legal restrictions and taxes; unfavorable resolution of litigation against us; maintaining and protecting intellectual property rights; our ability to access capital markets; global political, military, security or other instability; costs related to expansion or other capital projects; interruption or breaches of information technology systems; our ability to retain executive management and key personnel; and our debt covenants.

These forward-looking statements are made only as of the date hereof, and Stepan Company undertakes no obligation to update or revise these forward-looking statements, whether as a result of new information, future events or otherwise.

Table I

## STEPAN COMPANY For the Three and Twelve Months Ended December 31, 2022 and 2021 (Unaudited – in thousands, except per share data)

Z022         2021         2022         2021           Net Sales         \$ 67,760         81,253         2,773,270 \$ 2,345,966           Gross Profit         559,416         526,774         2,346,201         1,950,156           Operating Expenses:         3         427,076         82,253         427,009         395,810           Operating Expenses:         13,122         14,906         59,030         59,186           Administrative         22,678         23,466         102,177         92,906           Research, Development and Technical Services         16,541         17,051         66,633         62,689           Deferred Compensation Expense         3,645         4,747         (9,393)         6,895           Soldwill Impairment         -         -         978         -           Business Restructuring and Asset Disposition         83         3,066         3008         3,353           Operating Income         11,691         19,997         207,336         170,781           Other Income (Expense):         (2,555)         (1,063)         (9,809)         (5,753)           Interest, Net         (2,380)         2,240         (18,633)         1,7550           Income Before Income Taxes         (1,523) <th></th> <th>Th</th> <th>ree Month Decembe</th> <th></th> <th>Twelve Montl Decemb</th> <th></th>		Th	ree Month Decembe		Twelve Montl Decemb	
Cost of Sales Gross Profit         559,416         526,774         2,346,201         1,950,156           Gross Profit Operating Expenses: Selling Administrative         13,122         14,906         59,030         59,186           Administrative Research, Development and Technical Services         16,541         17,051         66,633         62,689           Deferred Compensation Expense         3,645         4,747         (9,393)         6,895           Goodwill Impairment Business Restructuring and Asset Disposition         83         3,086         308         3,353           Operating Income         11,691         19,997         207,336         170,781           Other Income (Expense): Interest, Net Other, Net         (2,555)         (1,063)         (9,809)         (5,753)           Other, Net         175         3,303         (8,824)         7,509           Vither, Net         (2,555)         (1,063)         (9,809)         (5,753)           Other Income Taxes         9,311         22,237         188,703         172,537           Provision for Income Taxes         9,311         22,237         188,703         172,537           Net Income Attributable to Noncontrolling Interests         -         -         (91)           Net Income Attributable to Stepan Company <th></th> <th></th> <th>2022</th> <th>2021</th> <th>2022</th> <th>2021</th>			2022	2021	2022	2021
Gross Profit Operating Expenses:         67,760         83,253         427,069         395,810           Selling Administrative Research, Development and Technical Services         13,122         14,906         59,030         59,186           Deferred Compensation Expense         22,678         23,466         102,177         92,906           Goodwill Impairment Business Restructuring and Asset Disposition         3,645         4,747         (9,393)         6,895           Operating Income         -         -         978         -           Business Restructuring and Asset Disposition         83         3,086         308         3,353           Operating Income         11,691         19,997         207,336         170,781           Other Income (Expense):         (2,555)         (1,063)         (9,809)         (5,753)           Interest, Net         (2,555)         (1,063)         (9,809)         (5,753)           Other, Net         (1,523)         5,179         41,550         34,642           Net Income         Tos 3,203         (8,824)         7,509           Net Income Attributable to Noncontrolling Interests         -         (63)         -         (91)           Net Income Attributable to Stepan Company         \$         10,834         1	Net Sales	\$	627,176 \$	610,027 \$	\$ 2,773,270 \$	2,345,966
Operating Expenses:         Initial         Initial <td>Cost of Sales</td> <td></td> <td>559,416</td> <td>526,774</td> <td>2,346,201</td> <td>1,950,156</td>	Cost of Sales		559,416	526,774	2,346,201	1,950,156
Selling       13,122       14,906       59,030       59,186         Administrative       22,678       23,466       102,177       92,906         Research, Development and Technical Services       16,541       17,051       66,633       62,689         Deferred Compensation Expense       3,645       4,747       (9,393)       6,895         55,986       60,170       218,447       221,676         Goodwill Impairment       -       -       978       -         Business Restructuring and Asset Disposition       83       3,086       308       3,353         Operating Income       11,691       19,997       207,336       170,781         Other Income (Expense):       11,691       19,997       207,336       170,781         Interest, Net       (2,555)       (1,063)       (9,809)       (5,753)         Other, Net       175       3,003       (8,824)       7,509         (2,380)       2,240       (18,633)       1,756         Income Before Income Taxes       9,311       22,237       188,703       172,537         Provision for Income Taxes       10,834       17,058       147,153       137,804         Net Income Attributable to Stepan Company       \$ <t< th=""><th>Gross Profit</th><th></th><th>67,760</th><th>83,253</th><th>427,069</th><th>395,810</th></t<>	Gross Profit		67,760	83,253	427,069	395,810
Administrative       22,678       23,466       102,177       92,906         Research, Development and Technical Services       16,541       17,051       66,633       62,689         Deferred Compensation Expense       3,645       4,747       (9,393)       6,895         Soddwill Impairment       -       -       978       -         Business Restructuring and Asset Disposition       83       3,086       308       3,353         Operating Income       11,691       19,997       207,336       170,781         Other Income (Expense):       11,691       19,997       207,336       170,781         Interest, Net       (2,555)       (1,063)       (9,809)       (5,753)         Other, Net       175       3,303       (8,824)       7,509         Income Before Income Taxes       9,311       22,237       188,703       172,537         Provision for Income Taxes       9,311       22,237       188,703       172,537         Net Income       10,834       17,058       147,153       137,895         Net Income Attributable to Stepan Company       \$       0.48 \$       0.74 \$       6.46 \$       6.01         Net Income Per Common Share Attributable to Stepan Company       \$       0.48 \$	Operating Expenses:					
Research, Development and Technical Services         16,541         17,051         66,633         62,689           Deferred Compensation Expense         3,645         4,747         (9,393)         6,895           55,986         60,170         218,447         221,676           Goodwill Impairment Business Restructuring and Asset Disposition         83         3,086         308         3,353           Operating Income         11,691         19,997         207,336         170,781           Other Income (Expense): Interest, Net Other, Net         (2,555)         (1,063)         (9,809)         (5,753)           Other, Net         (2,380)         2,240         (18,633)         1,756           Income Before Income Taxes         9,311         22,237         188,703         172,537           Provision for Income Taxes         9,311         22,237         188,703         137,895           Net Income         10,834         17,058         147,153         137,895           Net Income Per Common Share Attributable to Stepan Company         \$         10,834         16,995         147,153         137,804           Net Income Per Common Share Attributable to Stepan Company         \$         0.48         0.74         6.46         6.01         \$         0.47<	5		13,122	14,906	,	59,186
Deferred Compensation Expense         3,645         4,747         (9,393)         6,895           Goodwill Impairment Business Restructuring and Asset Disposition         83         3,086         308         3,353           Operating Income         11,691         19,997         207,336         170,781           Other Income (Expense): Interest, Net         (2,555)         (1,063)         (9,809)         (5,753)           Other, Net         175         3,303         (8,824)         7,509           (2,380)         2,240         (18,633)         1,756           Income Before Income Taxes Net Income         9,311         22,237         188,703         172,537           Net Income Attributable to Noncontrolling Interests Net (Income) Attributable to Stepan Company         10,834         17,058         147,153         137,804           Net Income Per Common Share Attributable to Stepan Company Basic         \$ 0.48 \$         0.74 \$         6.46 \$         6.01           Diluted         \$ 0.47 \$         0.73 \$         6.38 \$         5.92           Shares Used to Compute Net Income Per Common Share Attributable to Stepan Company Basic         \$ 0.47 \$         0.73 \$         6.38 \$         5.92			22,678	,	102,177	92,906
Source component in product of the product	Research, Development and Technical Services		16,541	17,051	66,633	62,689
Goodwill Impairment Business Restructuring and Asset Disposition       -       -       978       -         Business Restructuring and Asset Disposition       83       3,086       308       3,353         Operating Income       11,691       19,997       207,336       170,781         Other Income (Expense): Interest, Net       (2,555)       (1,063)       (9,809)       (5,753)         Other, Net       175       3,303       (8,824)       7,509         Other, Net       (2,380)       2,240       (18,633)       1,756         Income Before Income Taxes       9,311       22,237       188,703       172,537         Provision for Income Taxes       (1,523)       5,179       41,550       34,642         Net Income       10,834       17,058       147,153       137,895         Net Income Attributable to Stepan Company       \$       10,834 \$       16,995 \$       147,153 \$       137,804         Net Income Per Common Share Attributable to Stepan Company       \$       10,834 \$       16,995 \$       147,153 \$       137,804         Net Income Per Common Share Attributable to Stepan Company       \$       10,834 \$       16,995 \$       147,153 \$       137,804         Net Income Per Common Share Attributable to Stepan Company       \$	Deferred Compensation Expense		3,645	4,747	(9,393)	6,895
Business Restructuring and Asset Disposition         83         3,086         308         3,353           Operating Income         11,691         19,997         207,336         170,781           Other Income (Expense):         Interest, Net         (2,555)         (1,063)         (9,809)         (5,753)           Other, Net         (2,380)         2,240         (18,633)         1,756           Income Before Income Taxes         9,311         22,237         188,703         172,537           Provision for Income Taxes         (1,523)         5,179         41,550         34,642           Net Income         10,834         17,058         147,153         137,895           Net Income Attributable to Noncontrolling Interests         -         (63)         -         (91)           Net Income Per Common Share Attributable to Stepan Company         \$         10,834         16,995         147,153         137,804           Net Income Per Common Share Attributable to Stepan Company         \$         0.48         0.74         6.46          6.01           Diluted         \$         0.47         0.73         6.38 \$         5.92           Shares Used to Compute Net Income Per Common         \$         0.47 \$         0.73 \$         6.38 \$         5.92			55,986	60,170	218,447	221,676
Operating Income       11,691       19,997       207,336       170,781         Other Income (Expense):       Interest, Net       (2,555)       (1,063)       (9,809)       (5,753)         Other, Net       175       3,303       (8,824)       7,509         Other, Net       (2,380)       2,240       (18,633)       1,756         Income Before Income Taxes       9,311       22,237       188,703       172,537         Provision for Income Taxes       (1,523)       5,179       41,550       34,642         Net Income       10,834       17,058       147,153       137,895         Net Income Attributable to Noncontrolling Interests       -       (63)       -       (91)         Net Income Per Common Share Attributable to Stepan Company       \$       10,834       16,995       147,153       137,804         Net Income Per Common Share Attributable to Stepan Company       \$       0.48       0.74       6.46       6.01         Basic       \$       0.48       0.74       6.46       5.92       5.92         Shares Used to Compute Net Income Per Common Share Attributable to Stepan Company       \$       22,685       22,868       22,781       22,922         Basic       22,685       22,868       22,78	Goodwill Impairment		-	-	978	-
Other Income (Expense):       Interest, Net       (2,555)       (1,063)       (9,809)       (5,753)         Other, Net       175       3,303       (8,824)       7,509         (2,380)       2,240       (18,633)       1,756         Income Before Income Taxes       9,311       22,237       188,703       172,537         Provision for Income Taxes       9,311       22,237       188,703       172,537         Provision for Income Taxes       (1,523)       5,179       41,550       34,642         Net Income       10,834       17,058       147,153       137,895         Net (Income) Attributable to Stepan Company       \$       10,834       16,995       147,153       137,804         Net Income Per Common Share Attributable to Stepan Company       \$       10,834       16,995       147,153       137,804         Basic	Business Restructuring and Asset Disposition		83	3,086	308	3,353
Interest, Net       (2,555)       (1,063)       (9,809)       (5,753)         Other, Net       175       3,303       (8,824)       7,509         (2,380)       2,240       (18,633)       1,756         Income Before Income Taxes       9,311       22,237       188,703       172,537         Provision for Income Taxes       (1,523)       5,179       41,550       34,642         Net Income       10,834       17,058       147,153       137,895         Net (Income) Attributable to Noncontrolling Interests       -       (63)       -       (91)         Net Income Per Common Share Attributable to Stepan Company       \$ 10,834 \$ 16,995 \$ 147,153 \$ 137,804         Net Income Per Common Share Attributable to Stepan Company       \$ 0.48 \$ 0.74 \$ 6.46 \$ 6.01         Basic       \$ 0.47 \$ 0.73 \$ 6.38 \$ 5.92         Shares Used to Compute Net Income Per Common       \$ 0.47 \$ 0.73 \$ 6.38 \$ 5.92         Shares Used to Compute Net Income Per Common       \$ 22,685 22,868 22,781 22,922         Basic       22,685 22,868 22,781 22,922	Operating Income		11,691	19,997	207,336	170,781
Other, Net         175         3,303         (8,824)         7,509           Income Before Income Taxes         9,311         22,240         (18,633)         1,756           Income Before Income Taxes         9,311         22,237         188,703         172,537           Provision for Income Taxes         (1,523)         5,179         41,550         34,642           Net Income         10,834         17,058         147,153         137,895           Net (Income) Attributable to Noncontrolling Interests         -         (63)         -         (91)           Net Income Per Common Share Attributable to Stepan Company         \$         10,834         16,995         147,153         137,804           Net Income Per Common Share Attributable to Stepan Company         \$         0.48         0.74         6.46         6.01           Basic         \$         0.48         0.74         6.46         6.01         \$           Diluted         \$         0.47         0.73         6.38         5.92         \$           Shares Used to Compute Net Income Per Common Share Attributable to Stepan Company         \$         22,685         22,868         22,781         22,922           Basic         \$         0.248         22,868         22,781	Other Income (Expense):					
Income Before Income Taxes9,31122,240 $(18,633)$ 1,756Provision for Income Taxes9,31122,237188,703172,537Provision for Income Taxes9,31122,237188,703172,537Net Income10,83417,058147,153137,895Net Income Attributable to Noncontrolling Interests $ (63)$ $ (91)$ Net Income Attributable to Stepan Company\$10,834\$16,995\$147,153\$137,895Net Income Per Common Share Attributable to Stepan Company\$ $0.48$ $0.74$ \$ $6.46$ \$ $6.01$ Diluted\$ $0.48$ $0.74$ \$ $6.46$ \$ $5.92$ Shares Used to Compute Net Income Per Common\$ $0.47$ $0.73$ \$ $6.38$ \$ $5.92$ Share Attributable to Stepan Company $22,685$ $22,868$ $22,781$ $22,922$ Basic $22,685$ $22,868$ $22,781$ $22,922$	Interest, Net		(2,555)	(1,063)	(9,809)	(5,753)
Income Before Income Taxes       9,311       22,237       188,703       172,537         Provision for Income Taxes       (1,523)       5,179       41,550       34,642         Net Income       10,834       17,058       147,153       137,895         Net (Income) Attributable to Noncontrolling Interests       -       (63)       -       (91)         Net Income Attributable to Stepan Company       \$       10,834       16,995       147,153       137,804         Net Income Per Common Share Attributable to Stepan Company       \$       0.48       0.74       6.46       6.01         Basic       \$       0.47       0.73       6.38       5.92         Shares Used to Compute Net Income Per Common       \$       0.47       0.73       6.38       5.92         Shares Used to Compute Net Income Per Common       \$       22,685       22,868       22,781       22,922         Basic       22,685       22,868       22,781       22,922       22,922	Other, Net		175	3,303	(8,824)	7,509
Provision for Income Taxes       (1,523)       5,179       41,550       34,642         Net Income       10,834       17,058       147,153       137,895         Net (Income) Attributable to Noncontrolling Interests       -       (63)       -       (91)         Net Income Attributable to Stepan Company       \$       10,834       16,995       147,153       137,804         Net Income Per Common Share Attributable to Stepan Company       \$       0.48       0.74       6.46       6.01         Basic       \$       0.48       0.74       6.46       6.01       \$       5.92         Shares Used to Compute Net Income Per Common Share Attributable to Stepan Company       \$       22,685       22,868       22,781       22,922         Basic       22,685       22,868       22,781       22,922			(2,380)	2,240	(18,633)	1,756
Net Income       10,834       17,058       147,153       137,895         Net (Income) Attributable to Noncontrolling Interests       -       (63)       -       (91)         Net Income Attributable to Stepan Company       \$       10,834       16,995       147,153       137,895         Net Income Per Common Share Attributable to Stepan Company       \$       0.48       16,995       147,153       137,804         Net Income Per Common Share Attributable to Stepan Company       \$       0.48       0.74       6.46       6.01         Diluted       \$       0.47       0.73       6.38       5.92         Shares Used to Compute Net Income Per Common       \$       0.47       0.73       6.38       5.92         Basic       22,685       22,868       22,781       22,922	Income Before Income Taxes		,	,		,
Net (Income) Attributable to Noncontrolling Interests-(63)-(91)Net Income Attributable to Stepan Company\$10,834 \$16,995 \$147,153 \$137,804Net Income Per Common Share Attributable to Stepan CompanyBasic\$0.48 \$0.74 \$6.46 \$6.01Diluted\$0.47 \$0.73 \$6.38 \$5.92Shares Used to Compute Net Income Per Common\$22,68522,86822,78122,922Basic22,68522,86822,78122,92222,922					,	
Net Income Attributable to Stepan Company       \$ 10,834 \$ 16,995 \$ 147,153 \$ 137,804         Net Income Per Common Share Attributable to Stepan Company       \$ 0.48 \$ 0.74 \$ 6.46 \$ 6.01         Basic       \$ 0.48 \$ 0.74 \$ 6.46 \$ 6.01         Diluted       \$ 0.47 \$ 0.73 \$ 6.38 \$ 5.92         Shares Used to Compute Net Income Per Common       \$ 22,685 22,868 22,781 22,922         Basic       22,685 22,868 22,781 22,922			10,834	,	147,153	-
Net Income Per Common Share Attributable to Stepan Company         Basic       \$ 0.48 \$ 0.74 \$ 6.46 \$ 6.01         Diluted       \$ 0.47 \$ 0.73 \$ 6.38 \$ 5.92         Shares Used to Compute Net Income Per Common       \$ 22,685 22,868 22,781 22,922         Basic       22,685 22,868 22,781 22,922	Net (Income) Attributable to Noncontrolling Interests		-	. ,	-	<u>,                                </u>
Basic       \$ 0.48 \$ 0.74 \$ 6.46 \$ 6.01         Diluted       \$ 0.47 \$ 0.73 \$ 6.38 \$ 5.92         Shares Used to Compute Net Income Per Common       \$ 0.47 \$ 0.73 \$ 6.38 \$ 5.92         Share Attributable to Stepan Company       \$ 22,685 22,868 22,781 22,922         Basic       \$ 0.90 001 00 000 000	Net Income Attributable to Stepan Company	\$	10,834 \$	16,995 \$	<u>\$ 147,153</u>	137,804
Diluted       \$ 0.47 \$ 0.73 \$ 6.38 \$ 5.92         Shares Used to Compute Net Income Per Common       \$ 22,685 22,868 22,781 22,922         Basic       20,001 00 000 000 000 000 000 000 000 000	Net Income Per Common Share Attributable to Stepan Company	/				
Shares Used to Compute Net Income Per Common         Share Attributable to Stepan Company         Basic         22,685       22,868       22,781       22,922	Basic	\$	0.48 \$	0.74 \$	\$ 6.46 \$	6.01
Share Attributable to Stepan Company         22,685         22,868         22,781         22,922           Basic         20.001<	Diluted	\$	0.47 \$	0.73 \$	\$	5.92
Share Attributable to Stepan Company         22,685         22,868         22,781         22,922           Basic         20.001<	Shares Used to Compute Net Income Per Common					
	•					
Diluted 22,994 23,254 23,064 23,287	Basic		22,685	22,868	22,781	22,922
	Diluted	_	22,994	23,254	23,064	23,287

## Table II

#### Reconciliation of Non-GAAP Net Income and Earnings per Diluted Share \*

	Thr	ee Montl	ns Ende	d	Twelve Months Ended						
		Decemb	er 31		December 31						
(\$ in thousands, except per share amounts)	2022	EPS	2021	EPS	2022	EPS	2021	EPS			
Net Income Reported	\$ 10,834	\$ 0.47 \$	16,995	\$ 0.73 \$	147,153 \$	6.38 \$	137,804	\$ 5.92			

Business Restructuring/Asset Disposition Exp Cash-Settled SARs (Income) Expense	.\$ \$	62 \$ 0.00 \$ 194 \$ 0.01 \$	2,343 \$ 0.10 \$ 203 \$ 0.01 \$	231 \$ (270) \$ (	0.01 \$ (0.01) \$	2,543 \$ 0.11 165 \$ 0.01
Environmental Remediation Expense	\$	366 \$ 0.02 \$	784 \$ 0.04 \$	8,728 \$	0.37 \$	1,503 \$ 0.06
Adjusted Net Income	\$	13,456 \$ 0.59 \$	22,493 \$ 0.97 \$	153,473 \$	6.65 \$	143,499 \$ 6.16

\* All amounts in this table are presented after-tax

The Company believes that certain measures that are not in accordance with generally accepted accounting principles (GAAP), when presented in conjunction with comparable GAAP measures, are useful for evaluating the Company's operating performance and provide better clarity on the impact of non-operational items. Internally, the Company uses this non-GAAP information as an indicator of business performance and evaluates management's effectiveness with specific reference to these indicators. These measures should be considered in addition to, neither a substitute for, nor superior to, measures of financial performance prepared in accordance with GAAP.

## **Reconciliation of Pre-Tax to After-Tax Adjustments**

		Thr	ee Moi Decen		s Ende er 31	d	Twelve Months Ended December 31						
(\$ in thousands, except per share amounts)	) 2	022	EPS	2	2021	EPS		2022	EPS	2	2021	EPS	
Pre-Tax Adjustments													
Deferred Compensation (Income) Expense	\$ 2	2,631		\$	2,853		\$	(3,117)		\$	1,952		
Business Restructuring/Asset Disposition Exp.	\$	83		\$	3,086		\$	308		\$	3,353		
Cash-Settled SARs (Income) Expense	\$	255		\$	267		\$	(354)		\$	217		
Environmental Remediation Expense	\$	481	_	\$	1,031	_	\$	11,483		\$	1,977		
Total Pre-Tax Adjustments	\$3	3,450		\$	7,237		\$	8,320		\$	7,499		
Cumulative Tax Effect on Adjustments	\$ (	(828)		\$ (	(1,739)		\$	(2,000)		\$ (	(1,804)		
After-Tax Adjustments	\$ 2	2,622	\$ 0.12	\$	5,498	\$ 0.24	\$	6,320	\$ 0.27	\$	5,695	\$ 0.24	

## Table III

## **Deferred Compensation Plans**

The full effect of the deferred compensation plans on quarterly pre-tax income was \$2.6 million of expense versus \$2.9 million of expense in the prior year. The year-to-date impact was \$3.1 million of pre-tax income versus \$2.0 million of pre-tax expense in the prior year. The accounting for the deferred compensation plans results in operating income when the price of Stepan Company common stock or mutual funds held in the plans fall and expense when they rise. The Company also recognizes the change in value of mutual funds as investment income or loss. The quarter end market prices of Company common stock were as follows:

			202	22			2021							
	1	2/31	9/30		6/30	3/31		12/31		9/30	6/30		3/31	
Stepan Company	\$	106.46	\$ 93.67	\$	101.35	\$ 98.81	\$	124.29	\$	112.94 \$	120.	27 \$	127.11	

The deferred compensation income statement impact is summarized below:

	Three Months Ended Twelve Months Endeo December 31 December 31										
(\$ in thousands)		2022	2021	2022	2021						
Deferred Compensation											
Operating Income (Expense)	\$	(3,645) \$	(4,747) \$	9,393 \$	(6,895)						
Other, net – Mutual Fund Gain (Loss)		1,014	1,894	(6,276)	4,943						
Total Pretax	\$	(2,631) \$	(2,853) \$	3,117 \$	(1,952)						
Total After Tax	\$	(2,000) \$	(2,168) \$	2,369 \$	(1,484)						

Table IV

## Effects of Foreign Currency Translation

The Company's foreign subsidiaries transact business and report financial results in their respective local currencies. As a result, foreign subsidiary income statements are translated into U.S. dollars at average foreign exchange rates appropriate for the reporting period. Because foreign currency exchange rates fluctuate against the U.S. dollar over time, foreign currency translation affects period-to-period comparisons of financial statement items (i.e., because foreign exchange rates fluctuate, similar period-to-period local currency results for a foreign subsidiary may translate into different U.S. dollar results). Below is a table that presents the impact that foreign currency translation had on the changes in consolidated net sales and

various income statement line items for the three and twelve month periods ending December 31, 2022 as compared to 2021:

(\$ in millions)	Tł	nree Mon Decem	 	ncrease ecrease)	For	nange Due to eign Currency Translation	Ти	velve Month Decembe		crease crease)	Fore	ange Due to eign Currency Franslation
-		2022	2021			_		2022	2021			
Net Sales	\$	627.2	\$ 610.0	\$ 17.2	\$	(22.5)	\$	2,773.3 \$	2,346.0	\$ 427.3	\$	(95.4)
Gross Profit		67.8	83.3	(15.5)		(1.4)		427.1	395.8	31.3		(11.1)
Operating												
Income		11.7	20.0	(8.3)		(0.7)		207.3	170.8	36.5		(7.4)
Pretax												
Income		9.3	22.2	(12.9)		(0.4)		188.7	172.5	16.2		(7.2)

Table V

## Stepan Company Consolidated Balance Sheets December 31, 2022 and December 31, 2021

	Decer	mber 31, 2022	Dec	ember 31, 2021
ASSETS				
Current Assets	\$	1,044,802	\$	913,368
Property, Plant & Equipment, Net		1,073,297		850,604
Other Assets		315,073		301,640
Total Assets	\$	2,433,172	\$	2,065,612
LIABILITIES AND STOCKHOLDERS' EQUITY	<u>,</u>			
Current Liabilities	\$	670,649	\$	500,476
Deferred Income Taxes		10,179		12,491
Long-term Debt		455,029		322,862
Other Non-current Liabilities		131,250		155,590
Total Stepan Company Stockholders' Equity		1,166,065		1,074,193
Noncontrolling Interest		-		-
Total Liabilities and Stockholders' Equity	\$	2,433,172	\$	2,065,612

C View original content: https://www.prnewswire.com/news-releases/stepan-reports-fourth-quarter-results-and-record-full-year-2022-earnings-301748508.html

SOURCE Stepan Company